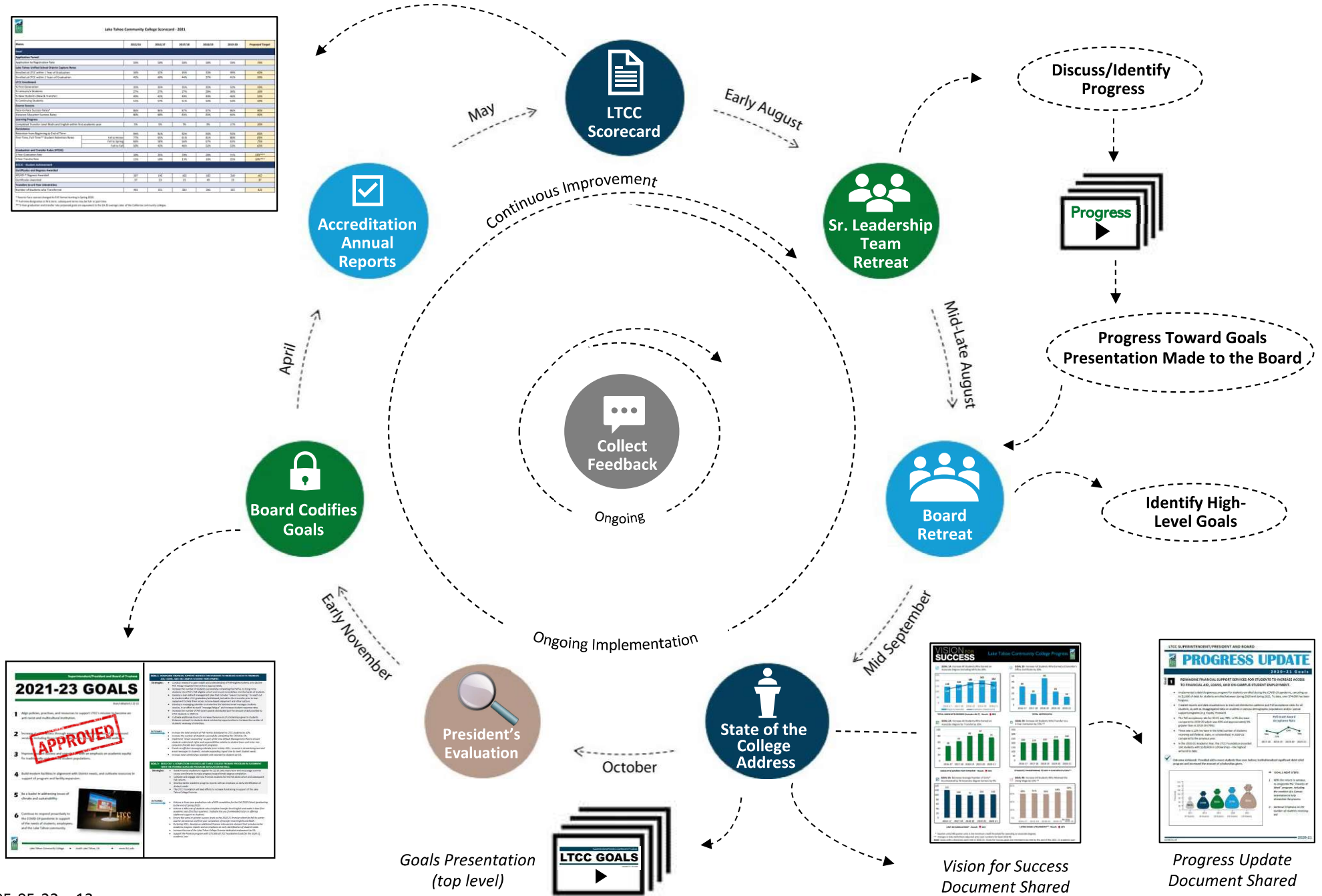


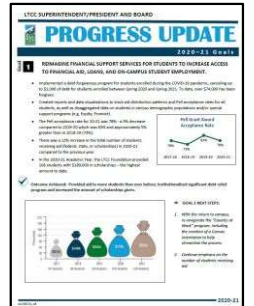


# LTCC Planning and Accountability Cycle

Area	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	Target
Academic Performance	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%
Student Success	75%	75%	75%	75%	75%	75%	75%	75%	75%	75%	75%	75%
Financial Health	90%	90%	90%	90%	90%	90%	90%	90%	90%	90%	90%	90%
Community Engagement	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%	80%
Operational Excellence	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%	85%



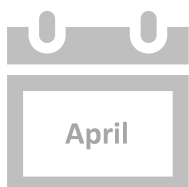






# Detailed Explanation of the Planning and Accountability Cycle

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## Lake Tahoe Community College Accreditation Annual Reports

The annual reports submitted to the ACCJC are significant to the accreditation process and are tied to the [Midterm Report](#) and the [Institutional Self-Evaluation Report](#).



## Lake Tahoe Community College Scorecard

This report is designed to provide end-users with a convenient place to view a snapshot of historical data, progress, and target goals. Target goals are determined by the College. ([Link](#))



## Senior Leadership Team Retreat

LTCC's Senior Leadership Team discuss and document the progress on the prior year's goals. They also brainstorm goals for the following year.



## Lake Tahoe Community College Board Retreat

The key components of LTCC's progress toward the prior year's goals are shared with the Board of Trustees in a presentation. Goals for the following year are brainstormed and the President works with the Board to set high-level goals for the upcoming year, informed by the work the President has done with the Senior Leadership Team.



## State of the College Address

**Progress Update:** During LTCC's Convocation Week the Progress Update document is distributed. ([Link](#))

**High-Level Goals:** A presentation is made during State-of-the-College Address, sharing the high-level goals that were developed by the Senior Leadership Team and the Board with the campus community.

**Vision for Success:** The Vision for Success document is also shared. It includes LTCC's local metrics and goals for improving student outcomes and closing achievement gaps for historically underrepresented students. This document illustrates the 5-year goals in the areas of completion, transfer, unit accumulation, workforce indicators, and equity indicators. ([Link](#))



## Board Evaluates Superintendent/President

The LTCC Board conducts the evaluation for the superintendent/president with the assistance of information provided in the Progress Update document.



## LTCC Board Approves Goals

The LTCC Board codifies approval of the goals with detailed documentation, including following up on the specific details of how each goal and outcome will be achieved. ([Link](#))



## Ongoing Feedback

LTCC continues to work to implement the goals, periodically updating the board on key milestones, and collecting feedback (year-round) from stakeholders.