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Name:

Think about a time when you worked with a successful team. List five characteristics, qualities, and/or factors that contributed to the team being successful.

- 1.
- 2.
- 3.
- 4.
- 5.

Think about a time when you worked in a team: It could be projects through school, in a work-based learning experience like an internship, or at a previous job. Provide examples of the different stages you experienced in becoming part of a team, either at work or in school. You may use more than one team experience.

Forming- Team members get to know one another, and interactions feel more formal rather than relaxed.

Storming- Team members start to share ideas to work toward goals, but differences in opinion can cause tension

Norming- When people start feeling less like individuals and more like actual team members they can see differences as an asset and they work to create shared goals.

Performing- The team starts to produce work, outcomes, and is more flexible because they are not focused on power plays.

Adjourning- The team takes the time to recognize their accomplishments, and they make plans for transitions.

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Review the benefits and challenges of cultural diversity in the workplace from the reading. Describe personal experiences with the benefits and challenges working on diverse teams and the impact that it had on team performance.

Benefit(s):

Challenge(s):