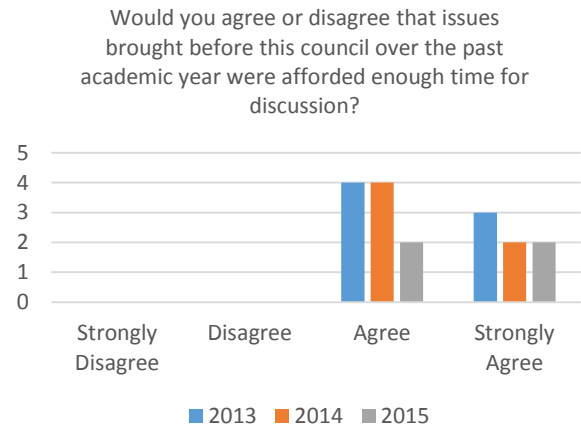
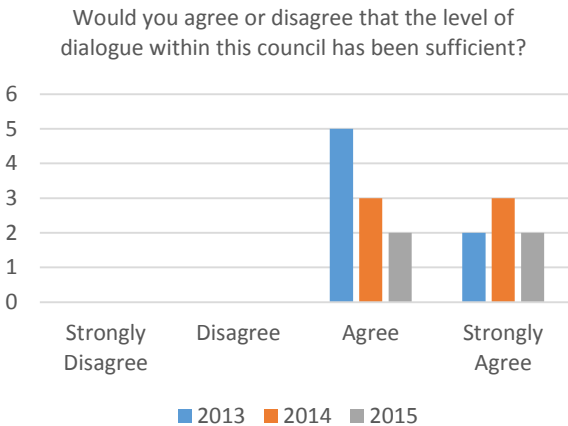
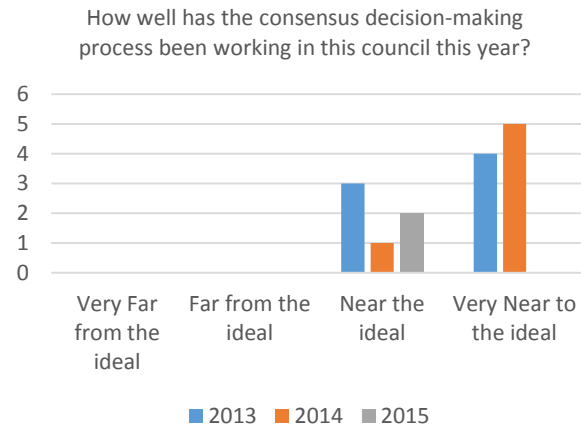
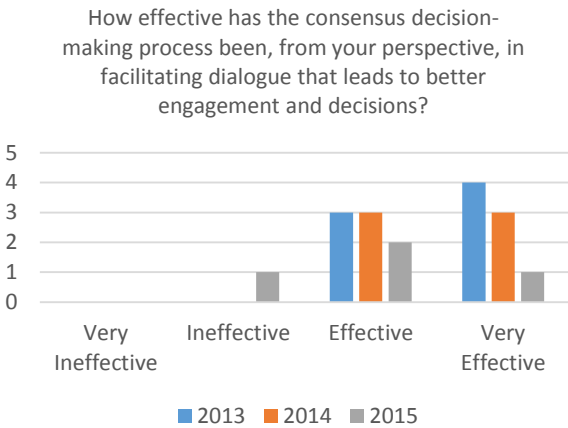
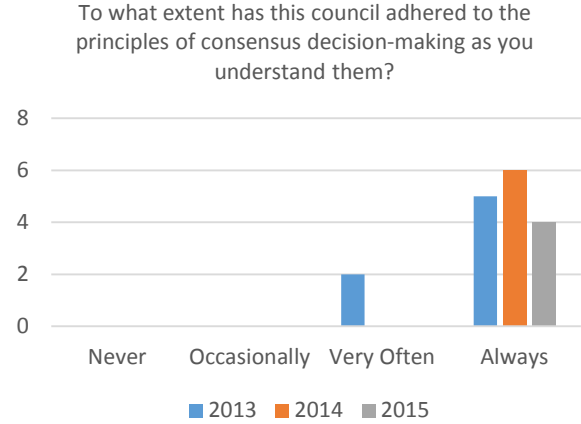
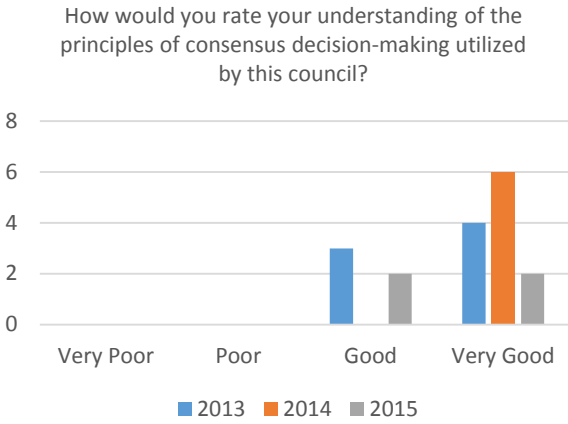
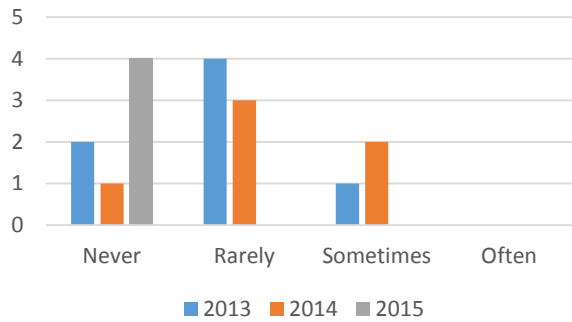


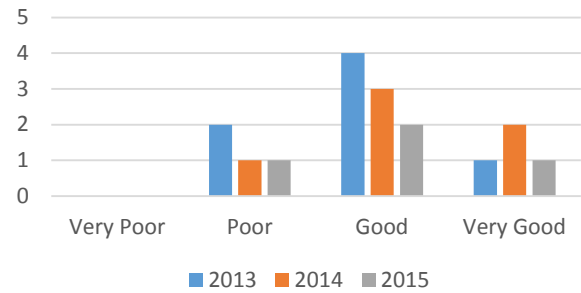
Governance Council Self Evaluation Survey Results for the Budget Council



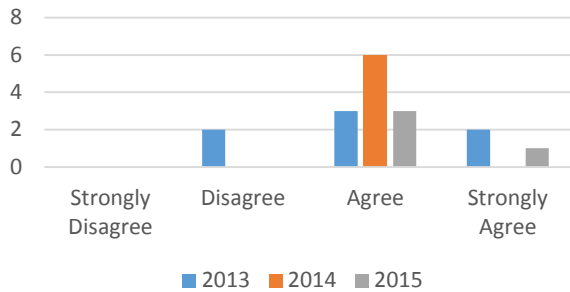
How often, if ever, did you feel like issues were rushed through the council without being given the appropriate amount of time for review?



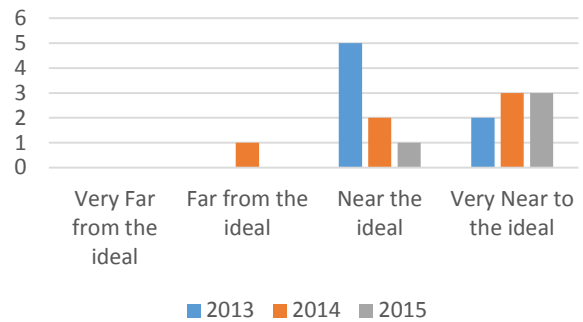
How would you rate your understanding of the process for inter-council communication on issues that are discussed in more than one council?



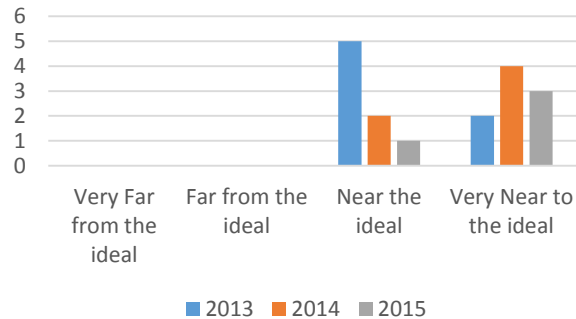
Would you agree or disagree that this council has made sufficient effort to communicate on issues that are discussed in other governance councils?



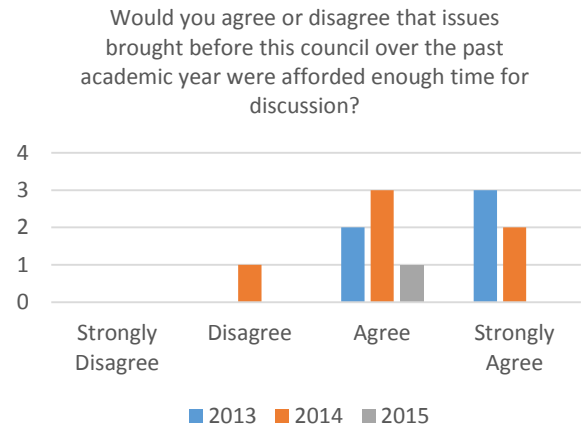
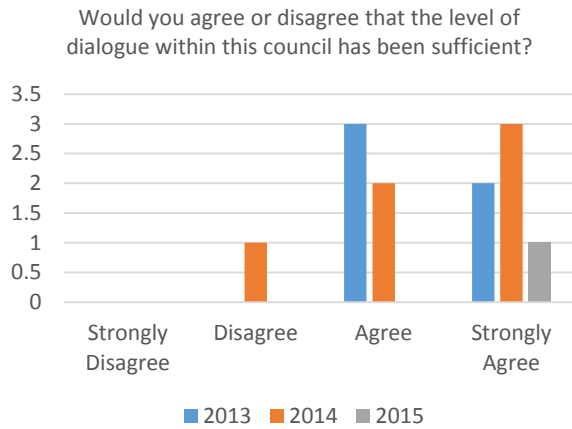
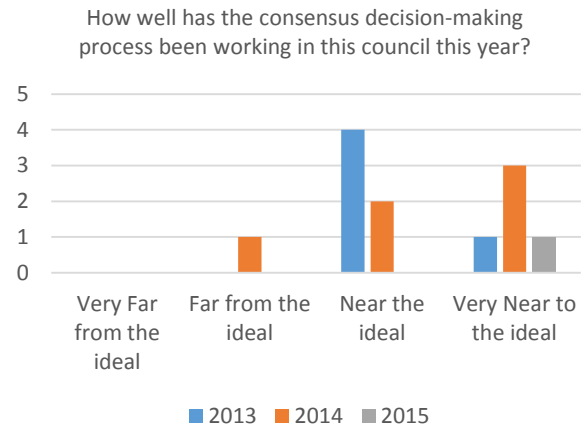
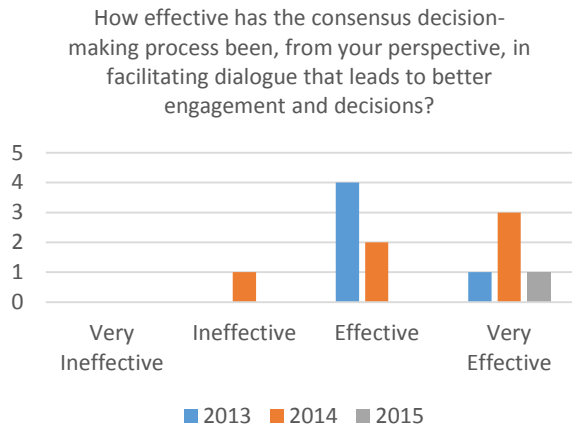
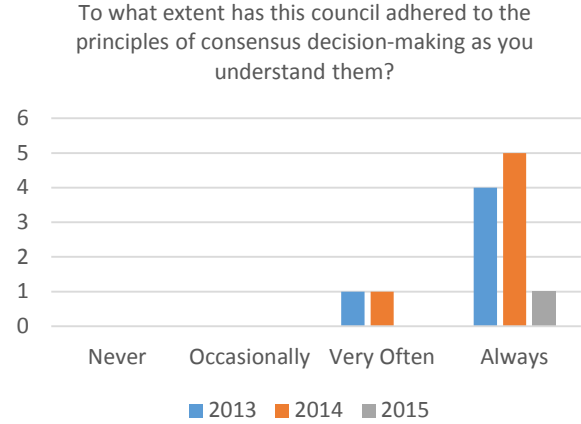
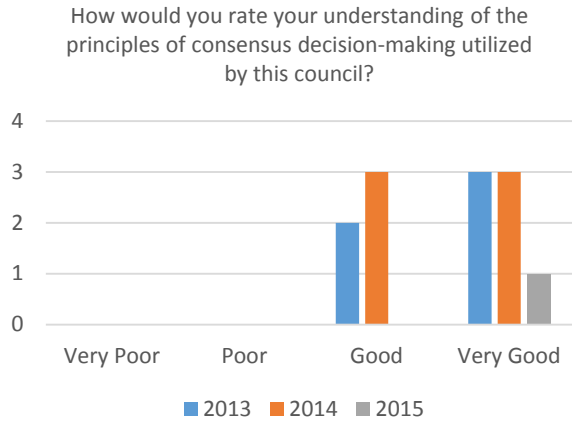
Overall how is the council's understanding of its purpose as part of the governance structure at LTCC?



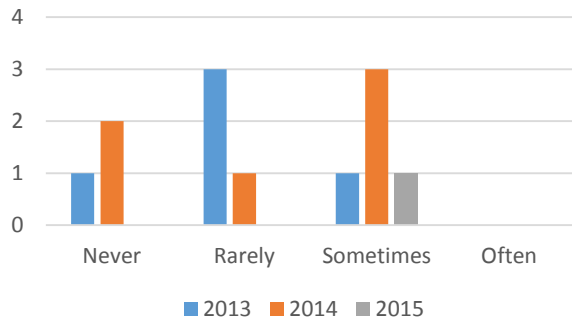
Overall, how has the council performed with regard to adhering to its charge, as stated in the bylaws?



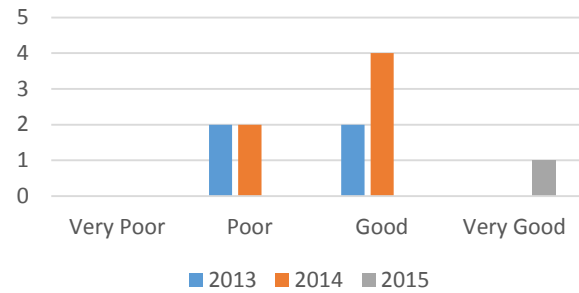
Governance Council Self Evaluation Survey Results for the Facilities Council



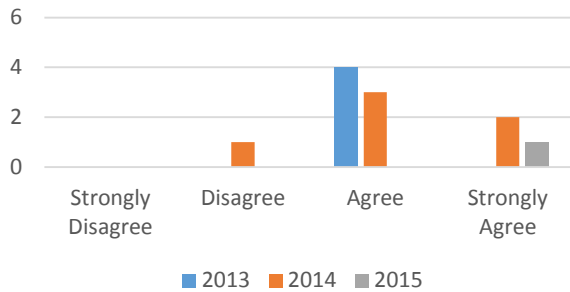
How often, if ever, did you feel like issues were rushed through the council without being given the appropriate amount of time for review?



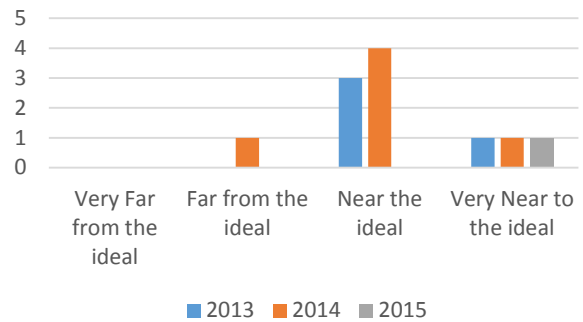
How would you rate your understanding of the process for inter-council communication on issues that are discussed in more than one council?



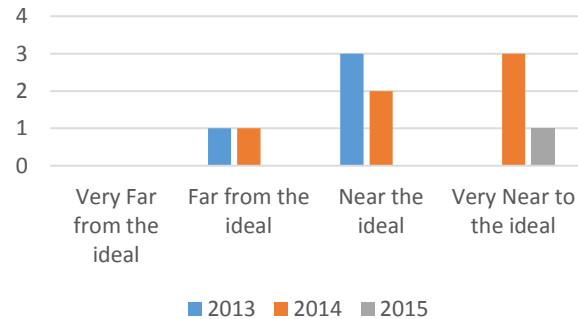
Would you agree or disagree that this council has made sufficient effort to communicate on issues that are discussed in other governance councils?



Overall how is the council's understanding of its purpose as part of the governance structure at LTCC?

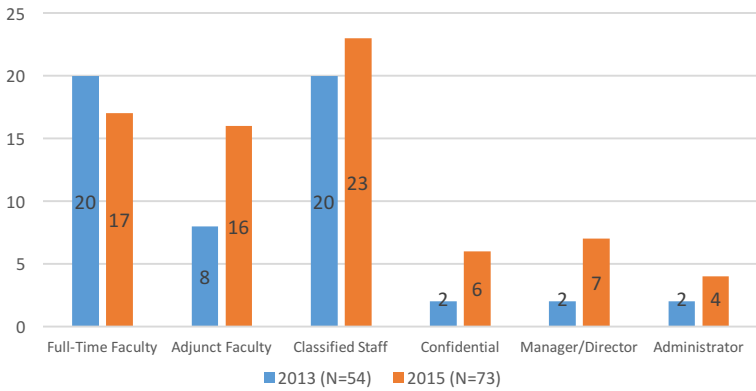


Overall, how has the council performed with regard to adhering to its charge, as stated in the bylaws?

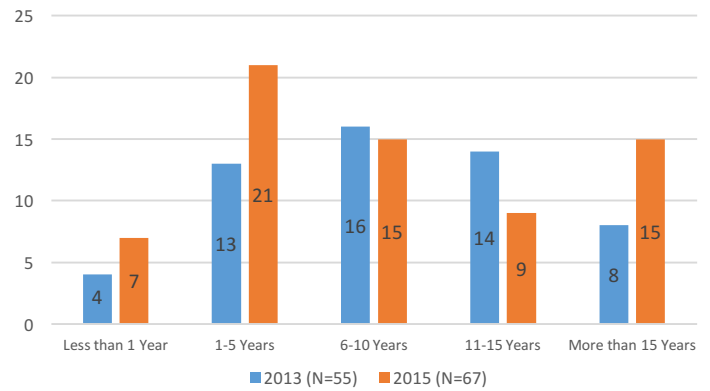


Faculty/Staff Experience Survey Comparison of Results from 2013 and 2015

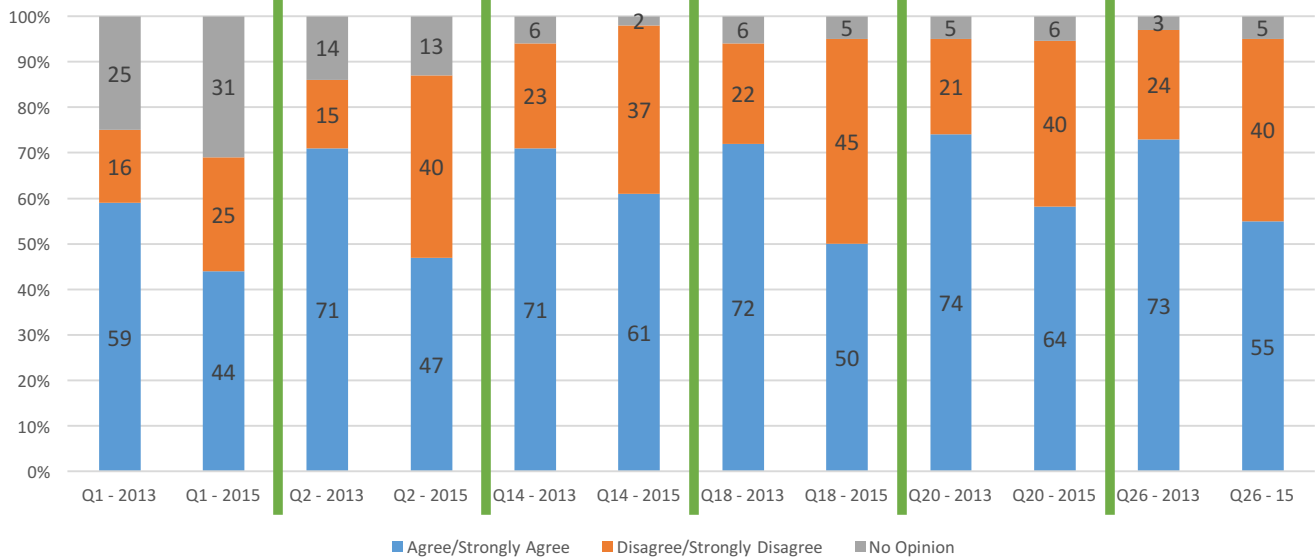
FSES Participation Rates by Stakeholder Group



FSES Participation Rates by Length of Employment



Trends in Agreement to Selected FSES Statements from 2013 and 2015



Q1 – LTCC uses student learning outcomes assessment and other assessment results to communicate matters of institutional effectiveness to the college.

Q2 – The planning process at LTCC offers opportunities for input by appropriate constituencies.

Q14 – The leadership of LTCC encourages all personnel to take initiative in improving the practices, programs, and services of the College.

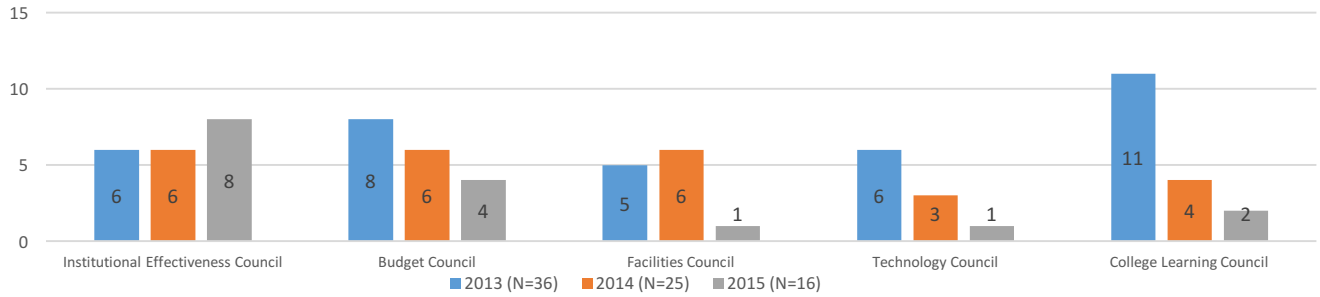
Q18 – Faculty and staff have effective mechanisms for providing input into College decisions.

Q20 – The Board of Trustees, administrators, faculty, and staff work together for the good of the College.

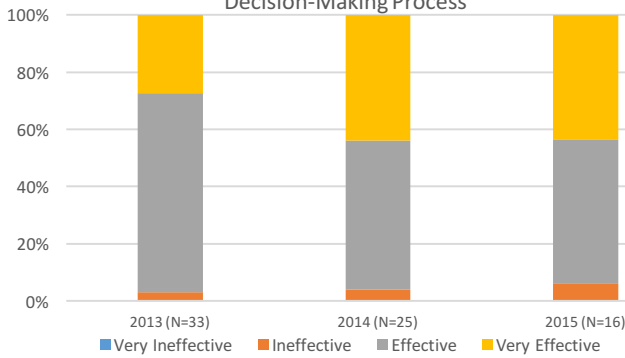
Q26 – LTCC offers sufficient venues for college-wide communications for faculty and staff.

Governance Council Self-Evaluation Survey Comparison of Results from 2013 to 2015

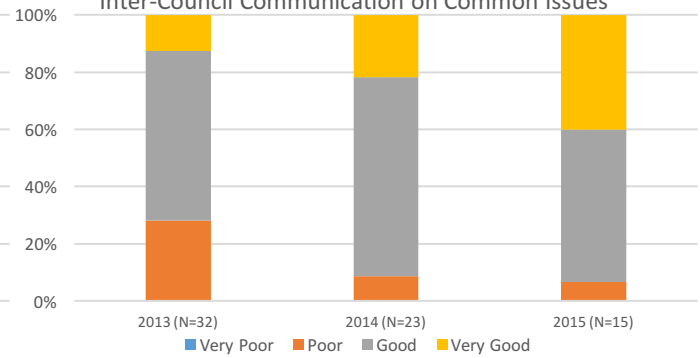
GCSSES Participation Rates by Council



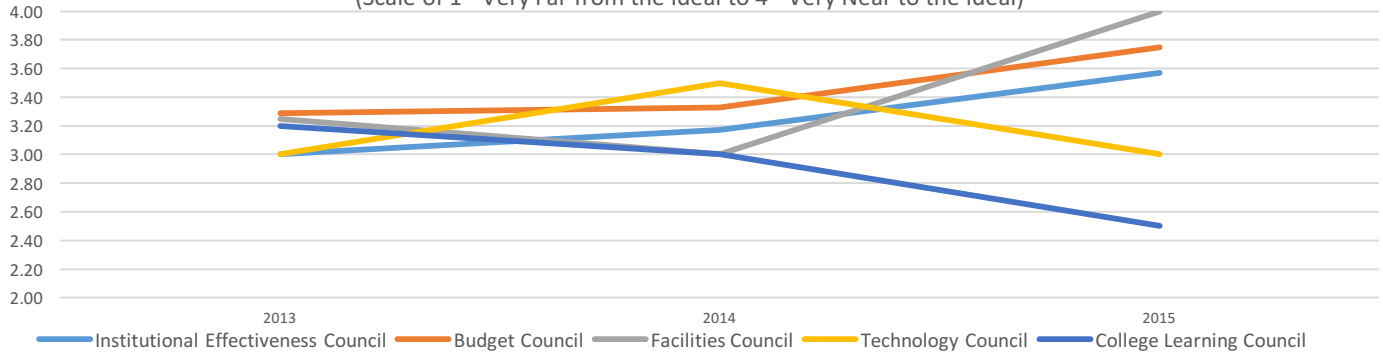
Perceived Effectiveness of the Consensus Decision-Making Process



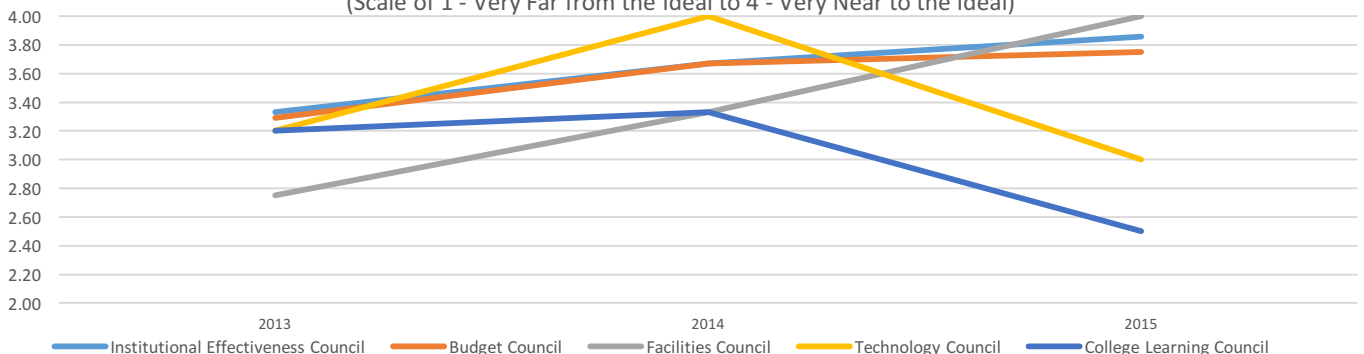
Respondent Understanding of the Process for Inter-Council Communication on Common Issues



Average* Perception of Council's Understanding of its Purpose as Part of the Governance Structure at LTCC
(Scale of 1 - Very Far from the Ideal to 4 - Very Near to the Ideal)

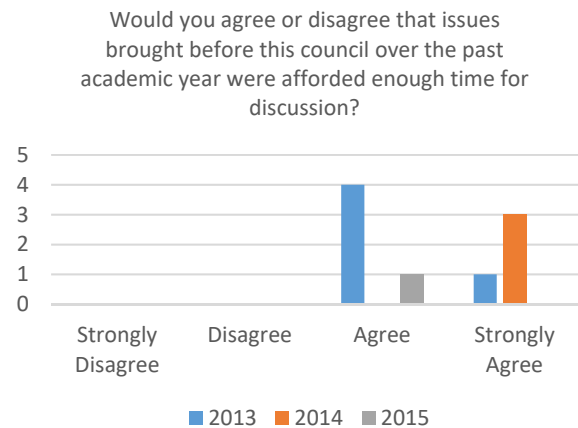
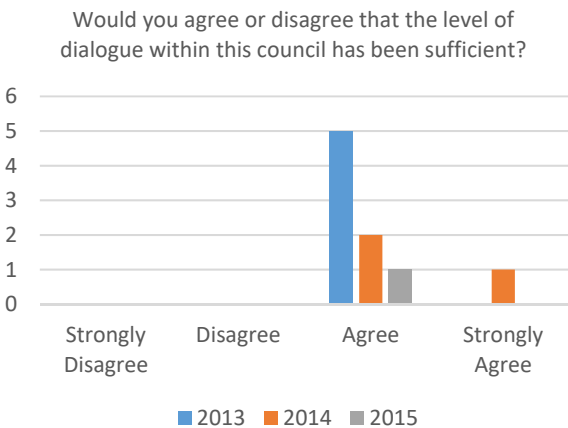
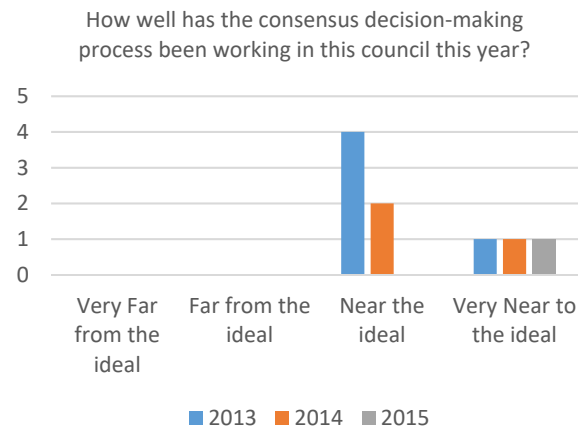
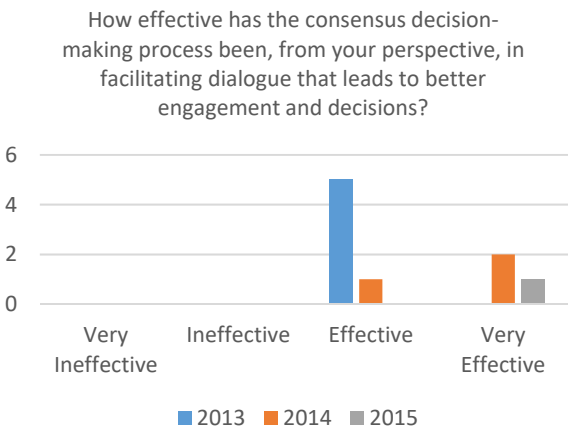
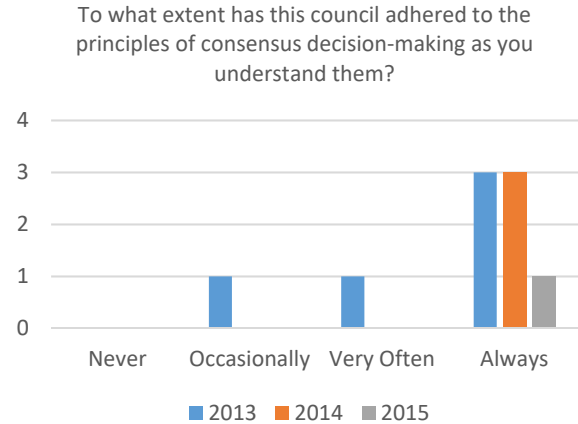
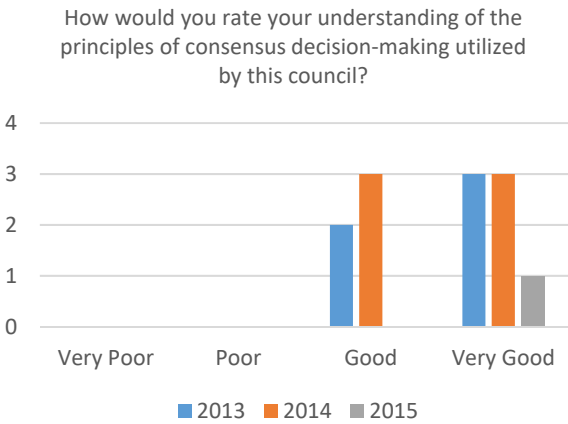


Average* Perception of Council's Performance Regarding Adherence to its Charge as Stated in the Bylaws
(Scale of 1 - Very Far from the Ideal to 4 - Very Near to the Ideal)

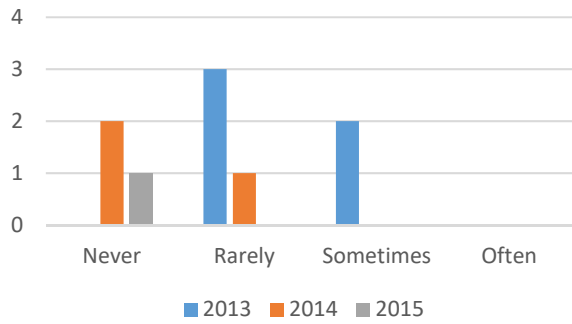


* Normally the average rating on an ordinal Likert item would not be used, but for ease of presentation this provides a general idea of the group's perception. More detailed data will be provided in a future meeting and to each individual council.

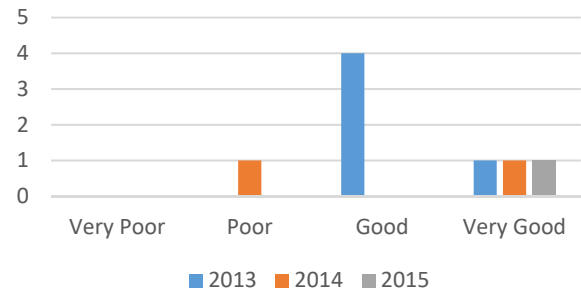
Governance Council Self Evaluation Survey Results for the Technology Council



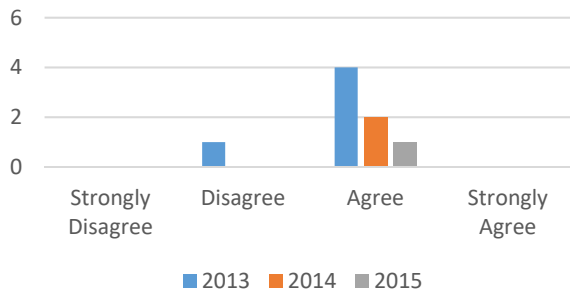
How often, if ever, did you feel like issues were rushed through the council without being given the appropriate amount of time for review?



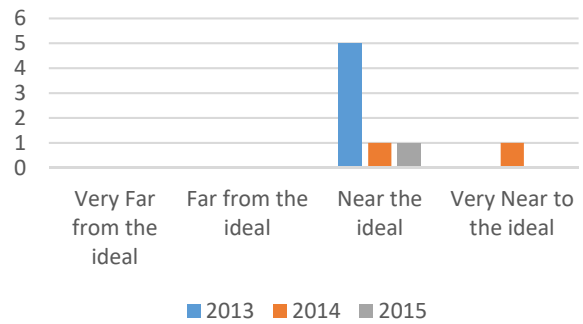
How would you rate your understanding of the process for inter-council communication on issues that are discussed in more than one council?



Would you agree or disagree that this council has made sufficient effort to communicate on issues that are discussed in other governance councils?



Overall how is the council's understanding of its purpose as part of the governance structure at LTCC?



Overall, how has the council performed with regard to adhering to its charge, as stated in the bylaws?

