

**Salary Schedule: 40 Model: 00 Description: Position Placement**  
**Bargaining Unit: 04 - Directors**

| <b>Position Name</b>            | <b>Range</b> |
|---------------------------------|--------------|
| Director of Adult Education     | 435          |
| Director of Enrollment Services | 460          |

Lake Tahoe Community College District

**Salary Schedule: 40 Model: 00 Description: Supervisor, Manager, Director  
Bargaining Unit: 04 - Director Employees**

**Schedule Calculation Factors:**

Time base: Annually

First Step: 01 Last Step: 06

Direction of Advancement: Step

Default Work Calendar: 0001 - Full-time, 12 mo, 261

Advance On: F - Fiscal start

Additional Pay For Bilingual: 600.00 For Masters: 900.00 For Doctorate: 1500.00

**Longevity Plateau Values ( yr/amt ): based on individual employee's number of years at LTCC**

1 : 10 / 2.5000

2 : 15 / 5.0000

3 : 20 / 7.5000

4 : 25 / 10.0000

| Range ID | Step 1    | Step 2    | Step 3     | Step 4     | Step 5     | Step 6     |
|----------|-----------|-----------|------------|------------|------------|------------|
| 400      | \$ 64,579 | \$ 67,849 | \$ 71,282  | \$ 74,892  | \$ 78,683  | \$ 82,665  |
| 405      | \$ 66,193 | \$ 69,545 | \$ 73,064  | \$ 76,763  | \$ 80,649  | \$ 84,732  |
| 410      | \$ 67,849 | \$ 71,282 | \$ 74,892  | \$ 78,683  | \$ 82,665  | \$ 86,850  |
| 415      | \$ 69,545 | \$ 73,064 | \$ 76,763  | \$ 80,649  | \$ 84,732  | \$ 89,021  |
| 420      | \$ 71,282 | \$ 74,892 | \$ 78,683  | \$ 82,665  | \$ 86,850  | \$ 91,246  |
| 425      | \$ 73,064 | \$ 76,763 | \$ 80,649  | \$ 84,732  | \$ 89,021  | \$ 93,528  |
| 430      | \$ 74,892 | \$ 78,683 | \$ 82,665  | \$ 86,850  | \$ 91,246  | \$ 95,865  |
| 435      | \$ 76,763 | \$ 80,649 | \$ 84,732  | \$ 89,021  | \$ 93,528  | \$ 98,261  |
| 440      | \$ 78,683 | \$ 82,665 | \$ 86,850  | \$ 91,246  | \$ 95,865  | \$ 100,718 |
| 445      | \$ 80,649 | \$ 84,732 | \$ 89,021  | \$ 93,528  | \$ 98,261  | \$ 103,237 |
| 450      | \$ 82,665 | \$ 86,850 | \$ 91,246  | \$ 95,865  | \$ 100,718 | \$ 105,817 |
| 455      | \$ 84,732 | \$ 89,021 | \$ 93,528  | \$ 98,261  | \$ 103,237 | \$ 108,462 |
| 460      | \$ 86,850 | \$ 91,246 | \$ 95,865  | \$ 100,718 | \$ 105,817 | \$ 111,108 |
| 465      | \$ 89,021 | \$ 93,528 | \$ 98,261  | \$ 103,237 | \$ 108,462 | \$ 113,886 |
| 470      | \$ 91,246 | \$ 95,865 | \$ 100,718 | \$ 105,817 | \$ 111,108 | \$ 116,664 |
| 475      | \$ 93,528 | \$ 98,261 | \$ 103,237 | \$ 108,462 | \$ 113,886 | \$ 119,580 |

| Longevity calculation below is based on step 6 |            |            |            |
|------------------------------------------------|------------|------------|------------|
| L10                                            | L15        | L20        | L25        |
| \$ 84,732                                      | \$ 86,798  | \$ 88,865  | \$ 90,932  |
| \$ 86,850                                      | \$ 88,969  | \$ 91,087  | \$ 93,205  |
| \$ 89,021                                      | \$ 91,193  | \$ 93,364  | \$ 95,535  |
| \$ 91,247                                      | \$ 93,472  | \$ 95,698  | \$ 97,923  |
| \$ 93,527                                      | \$ 95,808  | \$ 98,089  | \$ 100,371 |
| \$ 95,866                                      | \$ 98,204  | \$ 100,543 | \$ 102,881 |
| \$ 98,262                                      | \$ 100,658 | \$ 103,055 | \$ 105,452 |
| \$ 100,718                                     | \$ 103,174 | \$ 105,631 | \$ 108,087 |
| \$ 103,236                                     | \$ 105,754 | \$ 108,272 | \$ 110,790 |
| \$ 105,818                                     | \$ 108,399 | \$ 110,980 | \$ 113,561 |
| \$ 108,462                                     | \$ 111,108 | \$ 113,753 | \$ 116,399 |
| \$ 111,174                                     | \$ 113,885 | \$ 116,597 | \$ 119,308 |
| \$ 113,886                                     | \$ 116,663 | \$ 119,441 | \$ 122,219 |
| \$ 116,733                                     | \$ 119,580 | \$ 122,427 | \$ 125,275 |
| \$ 119,581                                     | \$ 122,497 | \$ 125,414 | \$ 128,330 |
| \$ 122,570                                     | \$ 125,559 | \$ 128,549 | \$ 131,538 |

Lake Tahoe Community College District

|            |            |            |            |            |            |            |
|------------|------------|------------|------------|------------|------------|------------|
| <b>480</b> | \$ 95,865  | \$ 100,718 | \$ 105,817 | \$ 111,108 | \$ 116,664 | \$ 122,497 |
| <b>485</b> | \$ 98,261  | \$ 103,237 | \$ 108,462 | \$ 113,886 | \$ 119,580 | \$ 125,559 |
| <b>490</b> | \$ 100,718 | \$ 105,817 | \$ 111,108 | \$ 116,664 | \$ 122,497 | \$ 128,623 |
| <b>495</b> | \$ 103,237 | \$ 108,462 | \$ 113,886 | \$ 119,580 | \$ 125,559 | \$ 131,837 |

|            |            |            |            |
|------------|------------|------------|------------|
| \$ 125,559 | \$ 128,622 | \$ 131,684 | \$ 134,747 |
| \$ 128,698 | \$ 131,837 | \$ 134,976 | \$ 138,115 |
| \$ 131,839 | \$ 135,054 | \$ 138,270 | \$ 141,485 |
| \$ 135,133 | \$ 138,429 | \$ 141,725 | \$ 145,021 |

5.00% increase for 2025-26