

**Salary Schedule: 40 Model: 00 Description: Position Placement
Bargaining Unit: 04 - Directors**

Position Name	Range
Dir of Marketing & Communications	435
Director of Adult Education	435
Director of Incarcerated Students Program	435
Director of Enrollment Services	460

Lake Tahoe Community College District

**Salary Schedule: 40 Model: 00 Description: Supervisor, Manager, Director
Bargaining Unit: 04 - Director Employees**

Schedule Calculation Factors:

Time base: Annually

First Step: 01 Last Step: 06

Direction of Advancement: Step

Default Work Calendar: 0001 - Full-time, 12 mo, 261

Advance On: F - Fiscal start

Additional Pay For Bilingual: 600.00 For Masters: 900.00 For Doctorate: 1500.00

Longevity Plateau Values (yr/amt): based on individual employee's number of years at LTCC

1 : 10 / 2.5000

2 : 15 / 5.0000

3 : 20 / 7.5000

4 : 25 / 10.0000

Range ID	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
400	60,745	63,820	67,050	70,445	74,011	77,757
405	62,263	65,415	68,726	72,205	75,861	79,701
410	63,820	67,050	70,445	74,011	77,757	81,693
415	65,415	68,726	72,205	75,861	79,701	83,735
420	67,050	70,445	74,011	77,757	81,693	85,828
425	68,726	72,205	75,861	79,701	83,735	87,974
430	70,445	74,011	77,757	81,693	85,828	90,173
435	72,205	75,861	79,701	83,735	87,974	92,427
440	74,011	77,757	81,693	85,828	90,173	94,738
445	75,861	79,701	83,735	87,974	92,427	97,107
450	77,757	81,693	85,828	90,173	94,738	99,534
455	79,701	83,735	87,974	92,427	97,107	102,022
460	81,693	85,828	90,173	94,738	99,534	104,511
465	83,735	87,974	92,427	97,107	102,022	107,124
470	85,828	90,173	94,738	99,534	104,511	109,737
475	87,974	92,427	97,107	102,022	107,124	112,480

Longevity calculation below is based on step 6			
L10	L15	L20	L25
79,701	81,645	83,589	85,533
81,694	83,686	85,679	87,671
83,735	85,778	87,820	89,862
85,828	87,922	90,015	92,109
87,974	90,119	92,265	94,411
90,173	92,373	94,572	96,771
92,427	94,682	96,936	99,190
94,738	97,048	99,359	101,670
97,106	99,475	101,843	104,212
99,535	101,962	104,390	106,818
102,022	104,511	106,999	109,487
104,573	107,123	109,674	112,224
107,124	109,737	112,349	114,962
109,802	112,480	115,158	117,836
112,480	115,224	117,967	120,711
115,292	118,104	120,916	123,728

Lake Tahoe Community College District

480	90,173	94,738	99,534	104,511	109,737	115,224
485	92,427	97,107	102,022	107,124	112,480	118,104
490	94,738	99,534	104,511	109,737	115,224	120,986
495	97,107	102,022	107,124	112,480	118,104	124,009

118,105	120,985	123,866	126,746
121,057	124,009	126,962	129,914
124,011	127,035	130,060	133,085
127,109	130,209	133,310	136,410

8.22% increase for 2023-4