

Schedule 15-00

July 1, 2025 - June 30, 2026

PART-TIME ACADEMIC

Faculty (part-time and overload) Lecture/Lab Rates

Quarters Worked At LTCC	Tier	Part-time Faculty		Associate Faculty		Associate Faculty 02	
		Lecture	Lab	Lecture	Lab	Lecture	Lab
0 - 9	T1	per unit		per unit		per unit	
		\$ 747	\$ 635	\$ 822	\$ 699	\$ 863	\$ 734
		per hour		per hour		per hour	
		\$ 65.89	\$ 56.01	\$ 72.56	\$ 61.68	\$ 76.18	\$ 64.75
10+	T2	per unit		per unit		per unit	
		\$ 785	\$ 668	\$ 863	\$ 734	\$ 906	\$ 770
		per hour		per hour		per hour	
		\$ 69.32	\$ 58.92	\$ 76.18	\$ 64.75	\$ 79.98	\$ 67.98
		FEC:		FEC:		FEC:	
		\$ 43.93		\$ 48.38		\$ 50.79	

Credit Assignments

FT Faculty Overload Unit Rate	Column and Tier for which the FT Faculty member qualifies
Laboratory	0.85 of credit lecture rate
Substitute Instructor - Lecture	\$65.89 per hour (Tier 1)
Substitute Instructor - Laboratory	\$56.01 per hour (Tier 1 Lab)
FEC Laboratory	2/3 of credit lecture rate
Non-Credit ESL	0.9 of credit lecture rate
PT Counselor	0.75 of credit lecture rate
PT Learning Disabilities Specialist	0.75 of credit lecture rate
PT Librarian	0.75 of credit lecture rate

Ancillary Assignments

PT Academic Director/Coordinator	85% of credit lecture rate
Extra Duty Assignments	50% of credit lecture rate

5% increase for 2025-26

Effective July 1, 2025

1 Credit Unit = 11.33 hrs