

Salary Schedule: 30 Model: 00 Description: Position Placement
Bargaining Unit: 03 - Confidential

Position Name	Range
Human Resources Specialist	340
Board, Gov, & Policy Assistant	340
EA to VP Academic Affairs	345
EA to VP Administrative Serv	345
EA to VP of Student Services	345
Executive Assistant to the S/P	370

Lake Tahoe Community College District

Salary Schedule: 30 Model: 00 Description: Confidential
Bargaining Unit: 03 - Confidential Employees

Schedule Calculation Factors:

Time base: Annually

First Step: 01 Last Step: 06

Direction of Advancement: Step

Default Work Calendar: 0001 - Full-time, 12 mo, 261

Advance On: F - Fiscal start

Additional Pay For Bilingual: 600.00 For Masters: 600.00 For Doctorate: 1200.00

Longevity Plateau Values (yr/amt): based on individual employee's number of years at LTCC

1 : 10 / 2.5000

2 : 15 / 5.0000

3 : 20 / 7.5000

4 : 25 / 10.0000

Range ID	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
310	\$ 50,943	\$ 53,522	\$ 56,232	\$ 59,078	\$ 62,070	\$ 65,211
315	\$ 52,217	\$ 54,860	\$ 57,638	\$ 60,555	\$ 63,622	\$ 66,842
320	\$ 53,522	\$ 56,232	\$ 59,078	\$ 62,070	\$ 65,211	\$ 68,513
325	\$ 54,860	\$ 57,638	\$ 60,555	\$ 63,622	\$ 66,842	\$ 70,183
330	\$ 56,232	\$ 59,078	\$ 62,070	\$ 65,211	\$ 68,513	\$ 71,938
335	\$ 57,638	\$ 60,555	\$ 63,622	\$ 66,842	\$ 70,183	\$ 73,692
340	\$ 59,078	\$ 62,070	\$ 65,211	\$ 68,513	\$ 71,938	\$ 75,534
345	\$ 60,555	\$ 63,622	\$ 66,842	\$ 70,183	\$ 73,692	\$ 77,378
350	\$ 62,070	\$ 65,211	\$ 68,513	\$ 71,938	\$ 75,534	\$ 79,311
355	\$ 63,622	\$ 66,842	\$ 70,183	\$ 73,692	\$ 77,378	\$ 81,247
360	\$ 65,211	\$ 68,513	\$ 71,938	\$ 75,534	\$ 79,311	\$ 83,277
365	\$ 66,842	\$ 70,183	\$ 73,692	\$ 77,378	\$ 81,247	\$ 85,309
370	\$ 68,513	\$ 71,938	\$ 75,534	\$ 79,311	\$ 83,277	\$ 87,440

Longevity calculation below is based on step 6			
L10	L15	L20	L25
\$ 66,841	\$ 68,472	\$ 70,102	\$ 71,732
\$ 68,513	\$ 70,184	\$ 71,855	\$ 73,526
\$ 70,226	\$ 71,939	\$ 73,651	\$ 75,364
\$ 71,938	\$ 73,692	\$ 75,447	\$ 77,201
\$ 73,736	\$ 75,535	\$ 77,333	\$ 79,132
\$ 75,534	\$ 77,377	\$ 79,219	\$ 81,061
\$ 77,422	\$ 79,311	\$ 81,199	\$ 83,087
\$ 79,312	\$ 81,247	\$ 83,181	\$ 85,116
\$ 81,294	\$ 83,277	\$ 85,259	\$ 87,242
\$ 83,278	\$ 85,309	\$ 87,341	\$ 89,372
\$ 85,359	\$ 87,441	\$ 89,523	\$ 91,605
\$ 87,442	\$ 89,574	\$ 91,707	\$ 93,840
\$ 89,626	\$ 91,812	\$ 93,998	\$ 96,184

5.00% increase for 2025-26