

**Salary Schedule: 30 Model: 00 Description: Position Placement
Bargaining Unit: 03 - Confidential**

Position Name	Range
Human Resources Specialist	340
Board, Gov, & Policy Assistant	340
EA to VP Academic Affairs	345
EA to VP Administrative Serv	345
EA to VP of Student Services	345
Executive Assistant to the S/P	370

Lake Tahoe Community College District

**Salary Schedule: 30 Model: 00 Description: Confidential
Bargaining Unit: 03 - Confidential Employees**

Schedule Calculation Factors:

Time base: Annually

First Step: 01 Last Step: 06

Direction of Advancement: Step

Default Work Calendar: 0001 - Full-time, 12 mo, 261

Advance On: F - Fiscal start

Additional Pay For Bilingual: 600.00 For Masters: 600.00 For Doctorate: 1200.00

Longevity Plateau Values (yr/amt): based on individual employee's number of years at LTCC

1 : 10 / 2.5000

2 : 15 / 5.0000

3 : 20 / 7.5000

4 : 25 / 10.0000

Range ID	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
310	47,918	50,344	52,893	55,570	58,384	61,339
315	49,116	51,603	54,215	56,959	59,844	62,873
320	50,344	52,893	55,570	58,384	61,339	64,444
325	51,603	54,215	56,959	59,844	62,873	66,016
330	52,893	55,570	58,384	61,339	64,444	67,666
335	54,215	56,959	59,844	62,873	66,016	69,317
340	55,570	58,384	61,339	64,444	67,666	71,049
345	56,959	59,844	62,873	66,016	69,317	72,783
350	58,384	61,339	64,444	67,666	71,049	74,601
355	59,844	62,873	66,016	69,317	72,783	76,423
360	61,339	64,444	67,666	71,049	74,601	78,332
365	62,873	66,016	69,317	72,783	76,423	80,244
370	64,444	67,666	71,049	74,601	78,332	82,248

Longevity calculation below is based on step 6			
L10	L15	L20	L25
62,872.48	64,405.95	65,939.43	67,472.90
64,444.83	66,016.65	67,588.48	69,160.30
66,055.10	67,666.20	69,277.30	70,888.40
67,666.40	69,316.80	70,967.20	72,617.60
69,357.65	71,049.30	72,740.95	74,432.60
71,049.93	72,782.85	74,515.78	76,248.70
72,825.23	74,601.45	76,377.68	78,153.90
74,602.58	76,422.15	78,241.73	80,061.30
76,466.03	78,331.05	80,196.08	82,061.10
78,333.58	80,244.15	82,154.73	84,065.30
80,290.30	82,248.60	84,206.90	86,165.20
82,250.10	84,256.20	86,262.30	88,268.40
84,304.20	86,360.40	88,416.60	90,472.80

8.22% increase for 2023-24