

Salary Schedule: 20 Model: 00 Description: Position Placement
Bargaining Unit: 02 - Classified Employees Union

Position Name	Range
Child Development Center Teacher Aide	16
Child Development Center Cook	20
Child Development Center Teacher	20
Custodian/Groundskeeper	20
Office Assistant, Instruction	20
Program Assistant, ADVANCE	22
Program Assistant, Bond	22
Program Assistant, Categoricals	22
Program Assistant, Equity	22
Program Assistant, Information Technology	22
Program Assistant, Institutional Effectiveness	22
Program Assistant, Maintenance & Operations	22
Program Assistant, Rising Scholars Program	22
Lead Custodian/Groundskeeper	24
Lead Teacher, Child Development Center	24
Lead Teacher, Tahoe Parents Nursery School	24
Technician I, Digital Print & Mail Room	24
Technician I, Science Laboratory	24
Technician I, Student Support	24
Technician II, Fields	26
Technician II, Fiscal Services	26
Technician II, Student Support	26
Specialist I, Early Learning Programs	28
Specialist I, Community Education	28
Specialist I, Curriculum & Instruction	28
Specialist I, Foundation & LMUC	28
Specialist I, Guided Pathways	28
Specialist I, HSI-STEM Retention	28
Specialist I, Human Resources	28
Specialist I, Library & Learning Services	28
Specialist I, Rising Scholars Program	28
Specialist I, Student Parent Engagement	28
Specialist I, TRiO	28
Specialist I, Tutoring	28
Technician III, Career & Technical Education	28
Technician III, Fiscal Services/Payroll	28
Technician III, Help Desk	28
Technician III, Student Records	28
Administrative Assistant	30
Specialist II, Career & Technical Education	30

Specialist II, Enrollment Services	30
Specialist II, Financial Aid	30
Specialist II, Multimedia	30
Specialist II, Payroll	30
Specialist III, Capital Construction	32
Specialist III, Digital Communications	32
Specialist III, Enrollment Services	32
Specialist III, Maintenance	32
Specialist III, Network	32
Specialist III, Rising Scholars Program	32
Specialist III, Schedule Production	32
Specialist III, Student Completion	32
Coordinator I, Outreach	36
Coordinator I, TRiO	36
Transition Navigator	36
Advisor, Dual Enrollment	37
Coordinator II, Apprentice&WorkBasedLearning	37
Coordinator II, Events	37
Coordinator II, International Students Program	37
Coordinator II, Student Life	37
Research Analyst	37
Accountant	39
Business Analyst	39
Grants Analyst	39
Database Analyst	41
Systems Administrator I	43
Systems Administrator II	45

Lake Tahoe Community College District

Salary Schedule: 20 Model: 00 Description: Classified
Bargaining Unit: 02 - Classified Employee Union

Schedule Calculation Factors:

Time base: Annually

First Step: 01 Last Step: 06

Direction of Advancement: Step

Default Work Calendar: 0001 - Full-time, 12 mo, 261

Advance On: F - Fiscal start

Additional Pay For Bilingual: 600.00 For Masters: 600.00 For Doctorate: 1200.00

Longevity Plateau Values (yr/amt): based on individual employee's number of years at LTCC

1 : 10 / 2.5000

2 : 15 / 5.0000

3 : 20 / 7.5000

4 : 25 / 10.0000

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
16	\$ 37,113	\$ 38,997	\$ 40,970	\$ 43,047	\$ 45,229	\$ 47,531
17	\$ 38,039	\$ 39,968	\$ 42,001	\$ 44,123	\$ 46,365	\$ 48,726
18	\$ 38,997	\$ 40,970	\$ 43,047	\$ 45,229	\$ 47,531	\$ 49,952
19	\$ 39,968	\$ 42,001	\$ 44,123	\$ 46,365	\$ 48,726	\$ 51,209
20	\$ 40,970	\$ 43,047	\$ 45,229	\$ 47,531	\$ 49,952	\$ 52,493
21	\$ 42,001	\$ 44,123	\$ 46,365	\$ 48,726	\$ 51,209	\$ 53,808
22	\$ 43,047	\$ 45,229	\$ 47,531	\$ 49,952	\$ 52,493	\$ 55,153
23	\$ 44,123	\$ 46,365	\$ 48,726	\$ 51,209	\$ 53,808	\$ 56,530
24	\$ 45,229	\$ 47,531	\$ 49,952	\$ 52,493	\$ 55,153	\$ 57,948
25	\$ 46,365	\$ 48,726	\$ 51,209	\$ 53,808	\$ 56,530	\$ 59,399
26	\$ 47,531	\$ 49,952	\$ 52,493	\$ 55,153	\$ 57,948	\$ 60,879
27	\$ 48,726	\$ 51,209	\$ 53,808	\$ 56,530	\$ 59,399	\$ 62,403
28	\$ 49,952	\$ 52,493	\$ 55,153	\$ 57,948	\$ 60,879	\$ 63,958
29	\$ 51,209	\$ 53,808	\$ 56,530	\$ 59,399	\$ 62,403	\$ 65,557
30	\$ 52,493	\$ 55,153	\$ 57,948	\$ 60,879	\$ 63,958	\$ 67,201
31	\$ 53,808	\$ 56,530	\$ 59,399	\$ 62,403	\$ 65,557	\$ 68,875

Longevity calculation below is based on step 6			
L10	L15	L20	L25
\$ 48,719	\$ 49,908	\$ 51,096	\$ 52,284
\$ 49,944	\$ 51,162	\$ 52,380	\$ 53,599
\$ 51,201	\$ 52,450	\$ 53,698	\$ 54,947
\$ 52,489	\$ 53,769	\$ 55,050	\$ 56,330
\$ 53,805	\$ 55,118	\$ 56,430	\$ 57,742
\$ 55,153	\$ 56,498	\$ 57,844	\$ 59,189
\$ 56,532	\$ 57,911	\$ 59,289	\$ 60,668
\$ 57,943	\$ 59,357	\$ 60,770	\$ 62,183
\$ 59,397	\$ 60,845	\$ 62,294	\$ 63,743
\$ 60,884	\$ 62,369	\$ 63,854	\$ 65,339
\$ 62,401	\$ 63,923	\$ 65,445	\$ 66,967
\$ 63,963	\$ 65,523	\$ 67,083	\$ 68,643
\$ 65,557	\$ 67,156	\$ 68,755	\$ 70,354
\$ 67,196	\$ 68,835	\$ 70,474	\$ 72,113
\$ 68,881	\$ 70,561	\$ 72,241	\$ 73,921
\$ 70,597	\$ 72,319	\$ 74,041	\$ 75,763

Lake Tahoe Community College District

32	\$ 55,153	\$ 57,948	\$ 60,879	\$ 63,958	\$ 67,201	\$ 70,594
33	\$ 56,530	\$ 59,399	\$ 62,403	\$ 65,557	\$ 68,875	\$ 72,358
34	\$ 57,948	\$ 60,879	\$ 63,958	\$ 67,201	\$ 70,594	\$ 74,166
35	\$ 59,399	\$ 62,403	\$ 65,557	\$ 68,875	\$ 72,358	\$ 76,019
36	\$ 60,879	\$ 63,958	\$ 67,201	\$ 70,594	\$ 74,166	\$ 77,917
37	\$ 62,403	\$ 65,557	\$ 68,875	\$ 72,358	\$ 76,019	\$ 79,861
38	\$ 63,958	\$ 67,201	\$ 70,594	\$ 74,166	\$ 77,917	\$ 81,864
39	\$ 65,557	\$ 68,875	\$ 72,358	\$ 76,019	\$ 79,861	\$ 83,912
40	\$ 67,201	\$ 70,594	\$ 74,166	\$ 77,917	\$ 81,864	\$ 86,004
41	\$ 68,875	\$ 72,358	\$ 76,019	\$ 79,861	\$ 83,912	\$ 88,108
42	\$ 70,594	\$ 74,166	\$ 77,917	\$ 81,864	\$ 86,004	\$ 90,305
43	\$ 72,358	\$ 76,019	\$ 79,861	\$ 83,912	\$ 88,108	\$ 92,513
44	\$ 74,166	\$ 77,917	\$ 81,864	\$ 86,004	\$ 90,305	\$ 94,821
45	\$ 76,019	\$ 79,861	\$ 83,912	\$ 88,108	\$ 92,513	\$ 97,139
46	\$ 77,917	\$ 81,864	\$ 86,004	\$ 90,305	\$ 94,821	\$ 99,562
47	\$ 79,861	\$ 83,912	\$ 88,108	\$ 92,513	\$ 97,139	\$ 101,996
48	\$ 81,864	\$ 86,004	\$ 90,305	\$ 94,821	\$ 99,562	\$ 104,540
49	\$ 83,912	\$ 88,108	\$ 92,513	\$ 97,139	\$ 101,996	\$ 107,097
50	\$ 86,004	\$ 90,305	\$ 94,821	\$ 99,562	\$ 104,540	\$ 109,767

\$ 72,359	\$ 74,124	\$ 75,889	\$ 77,653
\$ 74,167	\$ 75,976	\$ 77,785	\$ 79,594
\$ 76,020	\$ 77,874	\$ 79,728	\$ 81,583
\$ 77,919	\$ 79,820	\$ 81,720	\$ 83,621
\$ 79,865	\$ 81,813	\$ 83,761	\$ 85,709
\$ 81,858	\$ 83,854	\$ 85,851	\$ 87,847
\$ 83,911	\$ 85,957	\$ 88,004	\$ 90,050
\$ 86,010	\$ 88,108	\$ 90,205	\$ 92,303
\$ 88,154	\$ 90,304	\$ 92,454	\$ 94,604
\$ 90,311	\$ 92,513	\$ 94,716	\$ 96,919
\$ 92,563	\$ 94,820	\$ 97,078	\$ 99,336
\$ 94,826	\$ 97,139	\$ 99,451	\$ 101,764
\$ 97,192	\$ 99,562	\$ 101,933	\$ 104,303
\$ 99,567	\$ 101,996	\$ 104,424	\$ 106,853
\$ 102,051	\$ 104,540	\$ 107,029	\$ 109,518
\$ 104,546	\$ 107,096	\$ 109,646	\$ 112,196
\$ 107,154	\$ 109,767	\$ 112,381	\$ 114,994
\$ 109,774	\$ 112,452	\$ 115,129	\$ 117,807
\$ 112,511	\$ 115,255	\$ 118,000	\$ 120,744

5.00% increase for 2025-26