

Salary Schedule: 20 Model: 00 Description: Position Placement
Bargaining Unit: 02 - Classified Employees Union

Position Name	Range
Child Development Center Teacher Aide	16
Child Development Center Cook	20
Child Development Center Teacher	20
Custodian/Groundskeeper	20
Office Assistant, Instruction	20
Program Assistant, ADVANCE	22
Program Assistant, Bond	22
Program Assistant, Categoricals	22
Program Assistant, Equity	22
Program Assistant, Information Technology	22
Program Assistant, Institutional Effectiveness	22
Program Assistant, Maintenance & Operations	22
Program Assistant, Rising Scholars Program	22
Lead Custodian/Groundskeeper	24
Lead Teacher, Child Development Center	24
Lead Teacher, Tahoe Parents Nursery School	24
Technician I, Digital Print & Mail Room	24
Technician I, Human Resources	24
Technician I, Science Laboratory	24
Technician I, Student Support	24
Technician II, Fields	26
Technician II, Fiscal Services	26
Technician II, Student Support	26
Specialist I, Early Learning Programs	28
Specialist I, Community Education	28
Specialist I, Curriculum & Instruction	28
Specialist I, Foundation & LMUC	28
Specialist I, Guided Pathways	28
Specialist I, HSI-STEM Retention	28
Specialist I, Library & Learning Services	28
Specialist I, Rising Scholars Program	28
Specialist I, Student Parent Engagement	28
Specialist I, TRiO	28
Specialist I, Tutoring	28
Technician III, Career & Technical Education	28
Technician III, Fiscal Services/Payroll	28
Technician III, Help Desk	28
Technician III, Student Records	28
Administrative Assistant	30
Specialist II, Career & Technical Education	30

Specialist II, Enrollment Services	30
Specialist II, Financial Aid	30
Specialist II, Multimedia	30
Specialist II, Payroll	30
Specialist III, Capital Construction	32
Specialist III, Digital Communications	32
Specialist III, Enrollment Services	32
Specialist III, Maintenance	32
Specialist III, Network	32
Specialist III, Rising Scholars Program	32
Specialist III, Schedule Production	32
Specialist III, Student Completion	32
Coordinator I, Outreach	36
Coordinator I, TRiO	36
Transition Navigator	36
Advisor, Dual Enrollment	37
Coordinator II, Apprentice&WorkBasedLearning	37
Coordinator II, Events	37
Coordinator II, International Students Program	37
Coordinator II, Student Life	37
Research Analyst	37
Accountant	39
Business Analyst	39
Grants Analyst	39
Database Analyst	41
Systems Administrator I	43
Systems Administrator II	45

Lake Tahoe Community College District

**Salary Schedule: 20 Model: 00 Description: Classified
Bargaining Unit: 02 - Classified Employee Union**

Schedule Calculation Factors:

Time base: Annually

First Step: 01 Last Step: 06

Direction of Advancement: Step

Default Work Calendar: 0001 - Full-time, 12 mo, 261

Advance On: F - Fiscal start

Additional Pay For Bilingual: 600.00 For Masters: 600.00 For Doctorate: 1200.00

Longevity Plateau Values (yr/amt): based on individual employee's number of years at LTCC

1 : 10 / 2.5000

2 : 15 / 5.0000

3 : 20 / 7.5000

4 : 25 / 10.0000

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
16		37,140	39,019	40,997	43,075	45,268
17	36,228	38,065	40,001	42,022	44,157	46,406
18	37,140	39,019	40,997	43,075	45,268	47,573
19	38,065	40,001	42,022	44,157	46,406	48,770
20	39,019	40,997	43,075	45,268	47,573	49,993
21	40,001	42,022	44,157	46,406	48,770	51,246
22	40,997	43,075	45,268	47,573	49,993	52,527
23	42,022	44,157	46,406	48,770	51,246	53,838
24	43,075	45,268	47,573	49,993	52,527	55,189
25	44,157	46,406	48,770	51,246	53,838	56,570
26	45,268	47,573	49,993	52,527	55,189	57,980
27	46,406	48,770	51,246	53,838	56,570	59,431
28	47,573	49,993	52,527	55,189	57,980	60,912
29	48,770	51,246	53,838	56,570	59,431	62,435
30	49,993	52,527	55,189	57,980	60,912	64,001
31	51,246	53,838	56,570	59,431	62,435	65,595

Longevity calculation below is based on step 6			
L10	L15	L20	L25
46,400	47,531	48,663	49,795
47,566	48,726	49,886	51,047
48,763	49,952	51,141	52,331
49,989	51,209	52,428	53,647
51,243	52,493	53,743	54,993
52,527	53,808	55,089	56,370
53,841	55,154	56,467	57,780
55,184	56,530	57,875	59,221
56,569	57,949	59,329	60,708
57,985	59,399	60,813	62,227
59,429	60,879	62,328	63,778
60,916	62,402	63,888	65,374
62,435	63,958	65,480	67,003
63,996	65,557	67,117	68,678
65,601	67,201	68,801	70,401
67,235	68,875	70,514	72,154

Lake Tahoe Community College District

32	52,527	55,189	57,980	60,912	64,001	67,232
33	53,838	56,570	59,431	62,435	65,595	68,912
34	55,189	57,980	60,912	64,001	67,232	70,634
35	56,570	59,431	62,435	65,595	68,912	72,399
36	57,980	60,912	64,001	67,232	70,634	74,207
37	59,431	62,435	65,595	68,912	72,399	76,058
38	60,912	64,001	67,232	70,634	74,207	77,966
39	62,435	65,595	68,912	72,399	76,058	79,916
40	64,001	67,232	70,634	74,207	77,966	81,909
41	65,595	68,912	72,399	76,058	79,916	83,912
42	67,232	70,634	74,207	77,966	81,909	86,005
43	68,912	72,399	76,058	79,916	83,912	88,108
44	70,634	74,207	77,966	81,909	86,005	90,306
45	72,399	76,058	79,916	83,912	88,108	92,513
46	74,207	77,966	81,909	86,005	90,306	94,821
47	76,058	79,916	83,912	88,108	92,513	97,139
48	77,966	81,909	86,005	90,306	94,821	99,562
49	79,916	83,912	88,108	92,513	97,139	101,997
50	81,909	86,005	90,306	94,821	99,562	104,540

68,913	70,594	72,274	73,955
70,635	72,357	74,080	75,803
72,400	74,166	75,932	77,697
74,209	76,019	77,829	79,639
76,062	77,917	79,773	81,628
77,959	79,861	81,762	83,664
79,915	81,864	83,813	85,762
81,914	83,911	85,909	87,907
83,957	86,005	88,052	90,100
86,010	88,108	90,205	92,303
88,155	90,305	92,455	94,605
90,310	92,513	94,716	96,919
92,564	94,821	97,079	99,336
94,826	97,139	99,452	101,764
97,191	99,562	101,932	104,303
99,568	101,996	104,425	106,853
102,051	104,540	107,029	109,518
104,547	107,097	109,647	112,197
107,153	109,767	112,380	114,994

1.25% increase for 2024-25