

**Salary Schedule: 20 Model: 00 Description: Position Placement  
Bargaining Unit: 02 - Classified Employees Union**

<b>Position Name</b>	<b>Range</b>
Child Development Center Teacher Aide	16
Child Development Center Cook	20
Child Development Center Teacher	20
Custodian/Groundskeeper	20
Office Assistant, Instruction	20
Program Assistant, ADVANCE	22
Program Assistant, Bond	22
Program Assistant, Categoricals	22
Program Assistant, Equity	22
Program Assistant, Maintenance & Operations	22
Program Assistant, Rising Scholars Program	22
Lead Custodian/Groundskeeper	24
Lead Teacher, Child Development Center	24
Lead Teacher, Tahoe Parents Nursery School	24
Technician I, Digital Print & Mail Room	24
Technician I, Human Resources	24
Technician I, Science Laboratory	24
Technician I, Student Support	24
Technician II, Fields	26
Technician II, Fiscal Services	26
Technician II, Student Support	26
Specialist I, Career & Technical Education	28
Specialist I, Child Development Center	28
Specialist I, Community Education	28
Specialist I, Curriculum & Instruction	28
Specialist I, Foundation & LMUC	28
Specialist I, Guided Pathways	28
Specialist I, HSI-STEM Retention	28
Specialist I, Library & Learning Services	28
Specialist I, Rising Scholars Program	28
Specialist I, Student Parent Engagement	28
Specialist I, TRiO	28
Specialist I, Tutoring	28
Technician III, Career & Technical Education	28
Technician III, Fiscal Services/Payroll	28
Technician III, Help Desk	28
Technician III, Student Records	28
Administrative Assistant	30
Specialist II, Enrollment Services	30
Specialist II, Financial Aid	30

Specialist II, Multimedia	30
Specialist II, Payroll	30
Specialist III, Capital Construction	32
Specialist III, Digital Communications	32
Specialist III, Enrollment Services	32
Specialist III, Maintenance	32
Specialist III, Network	32
Specialist III, Schedule Production	32
Specialist III, Rising Scholars Program	32
Coordinator I, Outreach	36
Coordinator I, TRiO	36
Transition Navigator	36
Advisor, Dual Enrollment	37
Coordinator II, Apprentice&WorkBasedLearning	37
Coordinator II, Events	37
Coordinator II, International Students Program	37
Coordinator II, Purchasing	37
Coordinator II, Student Life	37
Research Analyst	37
Accountant	39
Business Analyst	39
Database Analyst	41
Systems Administrator I	41
Systems Administrator II	47

Lake Tahoe Community College District

**Salary Schedule: 20 Model: 00 Description: Classified  
Bargaining Unit: 02 - Classified Employee Union**

**Schedule Calculation Factors:**

Time base: Annually  
 First Step: 01 Last Step: 06  
 Direction of Advancement: Step  
 Default Work Calendar: 0001 - Full-time, 12 mo, 261  
 Advance On: F - Fiscal start  
 Additional Pay For Bilingual: 600.00 For Masters: 600.00 For Doctorate: 1200.00

**Longevity Plateau Values ( yr/amt ): based on individual employee's number of years at LTCC**

1 : 10 / 2.5000  
 2 : 15 / 5.0000  
 3 : 20 / 7.5000  
 4 : 25 / 10.0000

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
16	34,910	36,681	38,537	40,491	42,543	44,709
17	35,781	37,595	39,507	41,503	43,612	45,833
18	36,681	38,537	40,491	42,543	44,709	46,986
19	37,595	39,507	41,503	43,612	45,833	48,168
20	38,537	40,491	42,543	44,709	46,986	49,376
21	39,507	41,503	43,612	45,833	48,168	50,613
22	40,491	42,543	44,709	46,986	49,376	51,879
23	41,503	43,612	45,833	48,168	50,613	53,173
24	42,543	44,709	46,986	49,376	51,879	54,508
25	43,612	45,833	48,168	50,613	53,173	55,872
26	44,709	46,986	49,376	51,879	54,508	57,264
27	45,833	48,168	50,613	53,173	55,872	58,697
28	46,986	49,376	51,879	54,508	57,264	60,160
29	48,168	50,613	53,173	55,872	58,697	61,664
30	49,376	51,879	54,508	57,264	60,160	63,211
31	50,613	53,173	55,872	58,697	61,664	64,785

Longevity calculation below is based on step 6			
L10	L15	L20	L25
45,827	46,944	48,062	49,180
46,979	48,125	49,270	50,416
48,161	49,335	50,510	51,685
49,372	50,576	51,781	52,985
50,610	51,845	53,079	54,314
51,878	53,144	54,409	55,674
53,176	54,473	55,770	57,067
54,502	55,832	57,161	58,490
55,871	57,233	58,596	59,959
57,269	58,666	60,062	61,459
58,696	60,127	61,559	62,990
60,164	61,632	63,099	64,567
61,664	63,168	64,672	66,176
63,206	64,747	66,289	67,830
64,791	66,372	67,952	69,532
66,405	68,024	69,644	71,264

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<b>32</b>	51,879	54,508	57,264	60,160	63,211	66,402
<b>33</b>	53,173	55,872	58,697	61,664	64,785	68,061
<b>34</b>	54,508	57,264	60,160	63,211	66,402	69,762
<b>35</b>	55,872	58,697	61,664	64,785	68,061	71,505
<b>36</b>	57,264	60,160	63,211	66,402	69,762	73,291
<b>37</b>	58,697	61,664	64,785	68,061	71,505	75,119
<b>38</b>	60,160	63,211	66,402	69,762	73,291	77,003
<b>39</b>	61,664	64,785	68,061	71,505	75,119	78,929
<b>40</b>	63,211	66,402	69,762	73,291	77,003	80,898
<b>41</b>	64,785	68,061	71,505	75,119	78,929	82,876
<b>42</b>	66,402	69,762	73,291	77,003	80,898	84,943
<b>43</b>	68,061	71,505	75,119	78,929	82,876	87,020
<b>44</b>	69,762	73,291	77,003	80,898	84,943	89,191
<b>45</b>	71,505	75,119	78,929	82,876	87,020	91,371
<b>46</b>	73,291	77,003	80,898	84,943	89,191	93,650
<b>47</b>	75,119	78,929	82,876	87,020	91,371	95,940
<b>48</b>	77,003	80,898	84,943	89,191	93,650	98,333
<b>49</b>	78,929	82,876	87,020	91,371	95,940	100,738
<b>50</b>	80,898	84,943	89,191	93,650	98,333	103,249

68,062	69,722	71,382	73,042
69,763	71,464	73,166	74,867
71,506	73,250	74,994	76,738
73,293	75,080	76,868	78,656
75,123	76,956	78,788	80,620
76,997	78,875	80,753	82,631
78,928	80,853	82,778	84,703
80,902	82,875	84,849	86,822
82,920	84,943	86,965	88,988
84,948	87,020	89,092	91,164
87,067	89,190	91,314	93,437
89,196	91,371	93,547	95,722
91,421	93,651	95,880	98,110
93,655	95,940	98,224	100,508
95,991	98,333	100,674	103,015
98,339	100,737	103,136	105,534
100,791	103,250	105,708	108,166
103,256	105,775	108,293	110,812
105,830	108,411	110,993	113,574

8.22% increase for 2023-24