

Lake Tahoe Community College - Community Education Facilitator Salary Schedule

All Community Education facilitators have the following expectations: being passionate, dedicated and having the ability to connect and empower participants in a trusting and supportive environment. Each team member needs to have a safety awareness in unpredictable environments. Facilitators are placed on the pay schedule based on qualifications as follows.

Level of Duties	Description
Assistant Facilitator I	Responsible for assisting the Facilitator. Job requirements and experience above the Instructional Aide level.
Assistant Facilitator II	Works under the direction of a Facilitator and can teach independently with the Facilitator present. 3 years of teaching experience in a specialized field or related experience.
Facilitator I	Teaches independently in the field. Any combination equivalent to: Bachelor's Degree or 3 years teaching experience in a specialized field.
Facilitator II	Responsible for lead instruction and training assistants and facilitators. Provides input on curriculum development. Responsible for pre-camp preparation work. Any combination equivalent to: Bachelor's Degree and 5 years of teaching experience in specialized field.
Master Facilitator I	Program supervision with high level input of program and curriculum development. Higher level of credentials, specialized training and/or certificates required. Any combination equivalent to: Bachelor's Degree and 5 years of teaching experience in specialized field and previous community education experience required.
Master Facilitator II	Program supervision with high level input of program and curriculum development. Higher level of credentials, specialized training and/or certificates required. Any combination equivalent to: Bachelor's Degree and 10 years of teaching experience in specialized field and previous community education experience required.
Program Development	Design and develop new programs providing specific specialized curriculum to related topics for the express use and ownership of the program; one-time program development rate for new programs.

Title	Rate	5 years*	10 years*	15 years*
Assistant I	\$20.00			
Assistant Facilitator II	\$25.00			
Facilitator I	\$30.00			
Facilitator II	\$35.00			
Master Facilitator I	\$40.00	\$45.00	\$50.00	\$55.00
Master Facilitator II	\$45.00	\$50.00	\$55.00	\$60.00
Program Developer	\$50.00			

**Each year is defined as working across multiple quarters and more than 100 hours per year*