

Memorandum of Understanding: Director of Wilderness and Outdoor Leadership


The Lake Tahoe Community College District ("District") and the Lake Tahoe Community College Faculty Association ("Association") agree to the following three-year pilot for a summer stipend for the Director of the Wilderness Education and Outdoor Leadership Program. This pilot stipend will begin on July 1, 2022, and will sunset June 30, 2025. Prior to that sunset, the District and Association will discuss and assess for the period following June 30, 2025.

Intent:

The intent with this MOU is to provide Director coverage to the Wilderness Education and Outdoor Leadership (WEOL) program during summer months, including the WEOL summer experience program. It is also provided to better clarify days, roles, and compensation for the WEOL Director.

Conditions:

- The faculty member will be placed on a regular 177-day contract with the 48-unit contractual load requirement being met in the primary terms (fall, winter, spring).
- Any summer teaching will be compensated at the part-time rate for which the faculty member qualifies. This is in alignment with all regular 177-day contracted faculty members (Article 5.1.6.5)
- Any overload taught during the primary terms will follow collective bargaining agreement language regarding the banking of units and/or being paid out in the spring following the 48-units requirement having been met.
- Any units taught in the summer may be requested as part of regular contractual load (Article 5.1.3.1) of the collective bargaining agreement.
- A stipend will be provided for Director duties performed in the summer term that is equal to 25% of the faculty member's annual department duties (which are 25% of the full time load) to provide compensation for coverage of Director duties from the end of the spring term to the start of the fall term. This 25% will be in addition to the existing 25% Wilderness Education and Outdoor Leadership Director academic year reassigned units (12) at the faculty member's current salary (25% x 25% x salary).




Michelle Risdon (Jun 9, 2022 10:40 PDT)

Michelle Risdon
Vice President of Academic Affairs

6/9/2022

Date



Michael Spina (Jun 9, 2022 22:07 PDT)

Michael Spina
Faculty Association President

6/9/2022

Date