

Lake Tahoe Community College District

Memorandum of Understanding

June 24, 2025

The following Memorandum of Understanding (MOU) will extend the MOU agreed upon by the District and Faculty Association for Department Lead Units that sunsetted on June 30, 2025 and extends this through June 30, 2026 with the caveats listed below.

Intent:

The intent for the extension of this MOU is to provide the District and Faculty Association time to review the calculations outlined in the previous MOU and the original contract language from the 2021 Collective Bargaining Agreement - Appendix 10.

Additions to the extended MOU:

1. Department Lead Unit Calculations for 2025-2026 will be based upon the methodology as explained in the MOU dated June 30, 2023 and as extended by this MOU. Those Lead Unit Calculations are below:

Department	Subject Title	Calculated Units AY 2023-2025 with min/max (based upon 2022/2023 and 2023/2024 data)	Calculated Units AY 2024-2025 with min (based upon 2023/2024 and 2024/2025 data)
ANT	Anthropology	2.5	3 (calculated at 2.75)
ART	Art	9	6.25
BSN/ECO/BOT	Business/Economics	5.25	7
BIO	Biology	7.25	5.5
CHM	Chemistry	3.75	4
DMA	Digital Media Arts	2.5	3.5
ENG	English	7.25	8
EVS/GEG/GEL/PHS/CIS	Earth and Environmental Sciences	5.75	7.25
FOR	Forestry	0	4
HIS/POL	History and Political Science	3.25	3.25
MAT	Math	4.25	4.25
MUS	Music	3.25	4
PEF	Physical Education	10	8
PHY/PHS	Physics	3.25	3.25
SOC	Sociology	4.75	5.5
PSY	Psychology	4.75	5
SPA	Spanish	5.5	5.75

2. The maximum units available for Department Leads will not be set at ten (10) units for this extension.
3. The minimum units available for Department Leads will be raised to three (3) units for this extension.
4. The Departments listed under the subject title from the MOU dated June 30, 2023 and as extended by this MOU under Business/Economics will be updated to include BOT, those units were included in this calculation.

5. Starting in Fall 2025, the new Department of FOR (forestry) will be added to the list of Departments eligible for Department Lead units. As the lab multiplier was not available for this Department, the lab multiplier for MUS was used as the number of lab classes ran for the calculation period was similar.



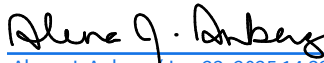
[J Dawgert Carlin \(Jun 23, 2025 16:57 PDT\)](#)

J Dawgert Carlin

Interim Vice President, Academic Affairs

06/23/2025

Date



[Alena J. Anberg \(Jun 23, 2025 14:32 PDT\)](#)

Alena Anberg

President, Faculty Association

06/23/2025

Date











Department Lead Units MOU 2025

Final Audit Report

2025-06-23

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