

## LAKE TAHOE COMMUNITY COLLEGE WORK-STUDY STUDENT TIMESHEET PERIOD ENDING \_\_\_\_\_25, 20\_\_\_\_

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## **INSTRUCTIONS**

- ✓ Payment <u>cannot</u> be made until <u>all</u> payroll forms (Employee Data Card, DHS with supporting documents, TB test results, loyalty oath, W-4 form, etc.) have been received and processed with Human Resources and are on file in the Business Office. If in doubt, contact Human Resources or the Business Office for assistance.
- ✓ Timesheet must be turned into their supervisor no later than the 26th of the month. It is the employee's responsibility to make sure the timesheet is complete (including employee ID#, and name as appearing in the social security card) and returned to supervisor by the deadline. The supervisor should include the budget code(s) on the timesheet. LATE AND/OR INCOMPLETE TIMESHEETS MAY RESULT IN A ONE MONTH DELAY IN RECEIVING PAYMENT.
- ✓ California Labor Code section 512 states, "an employer may not employ an employee for a work period of more than five hours per day without providing the employee with a meal period of not less than thirty minutes, except that if the total work period per day of the employee is no more than six hours, the meal period may be waived by mutual consent of both the employer and employee...." In order to remain compliant with this law, a space is provided for you to indicate when your breaks have been taken for each work period. If your work period is no longer than six hours in a day and you wish to waive your break, you and your supervisor must sign a meal break waiver. Failure to document breaks will result in a dock of thirty minutes to each schedule that exceeds five consecutive hours.
- ✓ Start, break, and end times begin at the nearest quarter hour. For example, if a shift begins at 1:55, the start time should be 2:00. If a shift ends at 3:22; the end time would be 3:15.
- ✓ EMPLOYEES ARE NOT AUTHORIZED TO WORK OVERTIME UNDER ANY COMBINATION OF CONTRACTS, UNLESS <u>PRE-APPROVED</u> IN WRITING BY THEIR SUPERVISOR. Timesheets indicating overtime will be returned to their department supervisors and may result in a delay in pay. Overtime should be reported separately on an overtime timesheet.
- ✓ Sick Leave is accrued at the rate of 1 hour per 30 hours worked. Leave accrual begins on the first day of employment, or July 1, 2015 whichever is later. Employees may accrue a maximum of 48 hours, or 6 days (whichever is greater) and use 24 hours, or 3 days (whichever is greater), of accrued sick leave per year. Employees reporting sick leave will only be paid for the amount they have accrued.
- ✓ Timesheets are required to be filled out in ink not pencil.
- ✓ Payday is usually on the 10<sup>th</sup> of the month following the period worked. If the 10<sup>th</sup> falls on a weekend or holiday in most cases, payday will be the preceding business day. A pay day calendar is available in the Business Office. Checks may be picked up in the Business Office; un-issued checks are mailed two working days after payday.