

Criminal Justice Advisory Committee
Meeting Minutes, January 29, 2025
Lake Tahoe Community College
Zoom

Welcome and Introductions: The meeting called to order at 3:03 p.m.

Attendees: Brad Deeds (Dean of Workforce Development and Instruction/LTCC), David Stevenson (South Lake Tahoe Police Chief), Nicole Bergner (Career Counselor/LTCC), Carlie Murphy, Interim Director of Forestry, Fire & Public Safety), Doug Sentell (Lieutenant for South Lake Tahoe Police Department/Adjunct/LTCC), Chris Campion (Adjunct/LTCC; retired Federal Bureau of Investigations) and Jamie Rhone (Career & Technical Education Program Specialist I/LTCC)

General Discussions/Feedback from Industry Partnership:

- Brad conveyed to the group that more resources, Peace Officer Standards Training (POST) classes. He announced that the Business Office Technology (BOT) for administrative staff and facilities at LTCC that will provide an opportunity for additional partnerships.
- Reach out to Nicole in Career Services to post and promote jobs, receive career support for the students, partner up, setup career panels, and community events. There are lots of resources for students, staff and community members. Post jobs from this link: <https://www.ltcccareerservices.com>
- Doug there is a lot of hiring across multiple agencies that include bonuses. Due to the housing barriers, all are targeting locals, networking in person at job fairs and posting on job boards.
- Brad we continue to join forces with the high-school by combining events and other networking opportunities to promote exciting and meaningful careers with benefits.
- David is very appreciative and thankful for these group meetings and continued conversations. Plus, glad the POST trainings are back on board. We can assist with local area and agency outreach.
- Nicole informed the group that the next Hispanic Serving Institute (HIS) event is scheduled in April. Please reach out for agency participation and event details.
- Brad shared that the "Business Information Worker (BIW) – Quick Start" program classes have been approved. The newly hired adjunct instructor is Alena Anberg to teach the (6) classes: BOT100, 150, 151, 155, 160, 165 and 175. The "BIW Quick Start Foundational Skills Certificate" program (BSNQS.FSC) is designed to prepare students for positions as office and administrative support work who work closely with management in business, professional, educational, or industrial offices.
- David the classes noted above are a good educational opportunity for the community services officers and records technicians and written into various job descriptions.
- Brad announced that the Public Safety Training Center/Facility various funding sources are in place and we are expecting to break ground May 2026. We are looking forward to sharing resources to our local agency partners, South Bay Regional Consortium training partners for the POST classes, forestry, fire, emergency medical services and wilderness classes.
- Brad and Carlie are working on bringing back the POST courses.
- Carlie is looking forward to identifying the POST classes and schedules to align with needs.
- Doug is very interested in learning more about hosting outside classes on campus.
- Brad the Lisa Maloff University Center is not able to schedule credit classes. However, Brad and Doug will connect and collaborate to provide additional information.
- Carlie and Doug to partner up and discuss hosting classes that the Orange County District Attorney's Office might be interested in.
- Chris and Carlie to partner up and discuss hosting hostage negotiation courses.
- Chris is teaching the CRJ102 "Criminal Law" class in an in-person format for the upcoming fall 2025 quarter, which provides a good opportunity to promote careers to students. He and Nicole will connect to discuss further. The probation supervisors provide internships at the juvenile treatment center.
- David lots of job openings for nurses in the jail, but they aren't in high demand.
- Doug stated that California and Nevada agencies are on different job opening/hiring tracks.
- David informed the group that they send police trainees to the six-month Police Academy in Sacramento and pay an apartment rental to reduce the barrier to move away from Tahoe. The bilingual local students get through interview

process. Plus, they are tapping into local community events for an opportunity to promote job openings and to provide entry-level and higher-level career paths.

Doug provided the current salary schedules:

- Police Trainee Salary \$38.99/hr
- Community Service Officer Salary Range: \$28.37 - \$34.26/hr
- Parking Ambassador Salary Range: \$24.52 - \$29.58/hr
- Dispatcher Salary Range: \$36.30-\$43.90/hr

-Nicole previously made a connect with Vanessa Wood for an opportunity to connect students, and dispel myths to career pathways along with stating that higher-level careers include heavy science and math classes. The criminal justice late start classes are well received by the students.

-Doug will connect with Nicole to provide current job opportunities to the counselors.

-David added there are also two additional positions Records and Evidence Technicians

Annual Program Review (APR) & Updates – 2023-2024:

-Brad explained the South Bay Regional Consortium (aka JPA) partnership and report data: full-time equivalent student, demographics, course success rates and list of classes. He also serves as the Vice President Chair under this partnership. In the future, they will host POST classes on LTCC Campus. The California Department of Corrections and Rehabilitation (CDCR) continued partnership to provide Credit for Prior Learning program for the CRJ101: Introduction to Criminal Justice and CRJ110 "Introductions to Corrections" continues to provide an additional opportunity for students.

-Chris' CRJ112 "Criminal Investigation" demographics and success rate data tracks between females and males along with "Hispanics/Latinx" aligns with the report data.

-Doug is seeing similar demographics with local Latina females which are good students.

-Brad shared the Criminal Justice report data and indicated there is a success rate gap between females and males. The (25) to (49) age group students are performing well.

-Chris noted in his classes that females are typically the primary person taking care of the family. He will continue to remind the students of the additional resources available.

-Brad informed the group that we have many resources at the college to support the students with the newest being the Hispanic Serving Institute (HIS) program. These are our existing programs: Equity and Student Wellness program to include a Basic Student Center, the Advance department provides adult education and navigators to support students. Please reach out to Brad and Sara Hunter to increase student awareness for available resources at LTCC. The Child Development Center is available to provide childcare to full-time students.

-Brad shared the local and transfer degree and certificate awards data which continues to be very robust.

-Nicole the local degree has a different general education pattern than the transfer degree which is higher in math.

Perkins Funding:

-No reports

Curriculum Updates:

"Business Information Work (BIW) – Quick Start" program classes have been approved.

Adjournment

The meeting adjourned at 4:03 p.m.

Respectively submitted