

LAKE TAHOE COMMUNITY COLLEGE DISTRICT

REGULATION 1.05 A.2.

Board Policy Manual Section: 1.05 A.2. Evaluation of the Superintendent/President

Evaluation

It is the policy of the Lake Tahoe Community College District that the evaluation procedures for the Superintendent/President be established to ensure the Superintendent/President is evaluated at least annually. The evaluation shall be reasonably related to the description of duties of the Superintendent/President and the goals and objectives of the Superintendent/President for the year in question. The evaluation format shall be reasonably objective and will generally contain some or all of the following criteria: Board-Superintendent/President relations, community relations, staff and personnel relations, educational programs, business and financial matters, leadership and professional development activities.

It is the intent of the Board to develop specific evaluation procedures in conjunction with the Superintendent/President that will reflect the Board's commitment to the employment and retention of a Superintendent/President who can lead, organize, plan and supervise; who understands the needs of the community, Board of Trustees, District's administrators, faculty, staff and students of the college; who understands and supports the learning process; and who values a system of institutional governance based upon the participation and shared responsibility of the college community.

The Board has the inherent responsibility to establish clear goals and expectations for the Superintendent/President and to provide regular and specific feedback to the Superintendent/President in order to assist the Superintendent/President in providing the best possible leadership for the college and the district.

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