

LAKE TAHOE COMMUNITY COLLEGE DISTRICT

REGULATION 1.05 A.1.

Board Policy Manual Section: 1.05 A.1. Selection of the Superintendent/President

Selection

It is the policy of the Lake Tahoe Community College District to adopt a unique hiring procedure in the event of a vacancy in the position of Superintendent/President in order to attract and employ a chief executive officer who is highly qualified to lead the District and the College, who has demonstrated that ability through experience in a community college or equivalent organization, who has the ability to understand and serve the needs of a varied student population, who can foster overall college effectiveness, and who is sensitive to the racial and cultural diversity of the district's community.

The governing board has the principal legal and public responsibility for ensuring a successful hiring process. The Board recognizes the critical importance that this responsibility not be carried out alone, but will adopt in each such hiring occasion a process that will ensure the effective participation of the faculty, staff, college administrators and students in appropriate phases of the hiring process. It will be critically important to the process that all procedures of the hiring process be characterized by strict confidence.

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