

COLLEGE COUNCIL SELF-EVALUATION

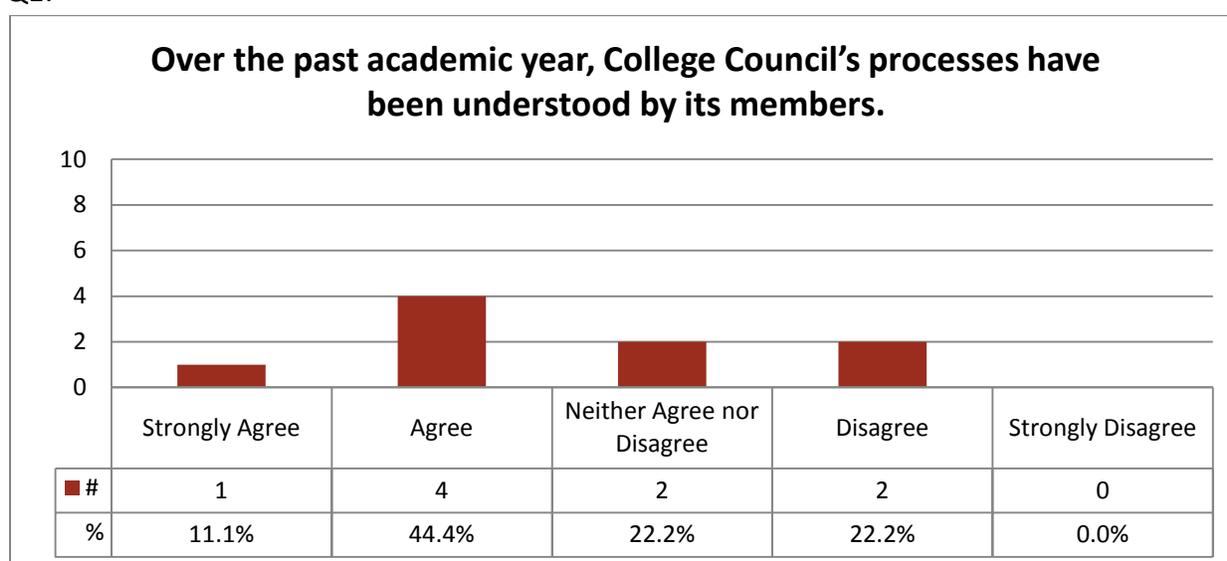
Spring quarter 2009-10

SUMMARY

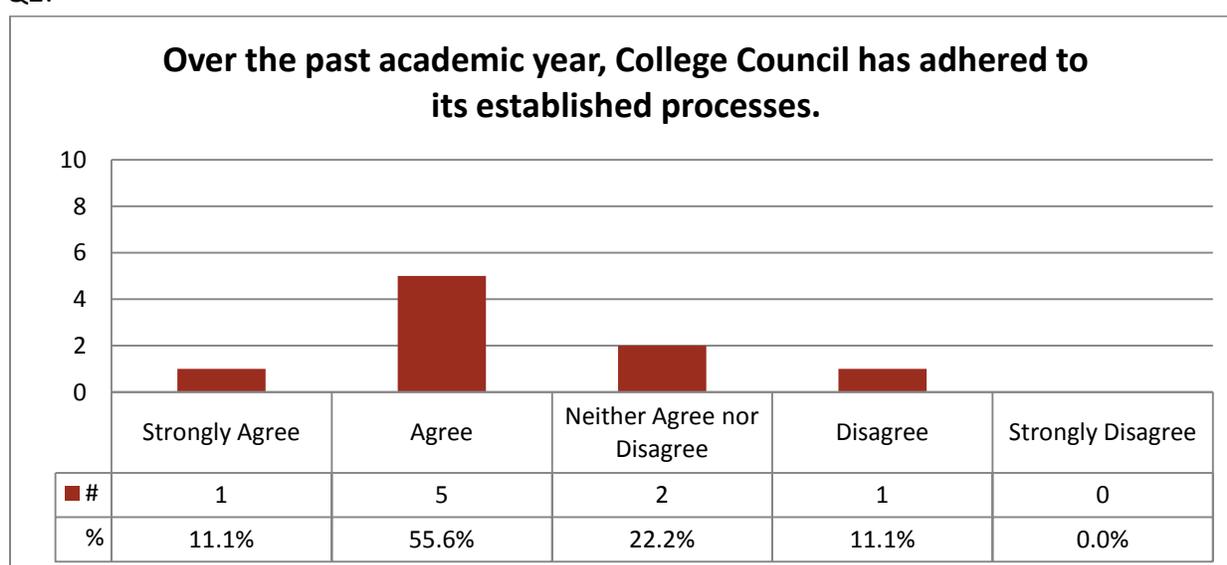
In spring quarter 2009-10, the College Council conducted a self-evaluation as part of its regular cycle of assessment in order to improve its processes and effectiveness. Of the $N = 14$ members of the council, $n = 9$ (1 student, 3 Faculty, 4 Classified Staff, 1 Administrator) responded to the survey distributed electronically in June 2010.

RESULTS

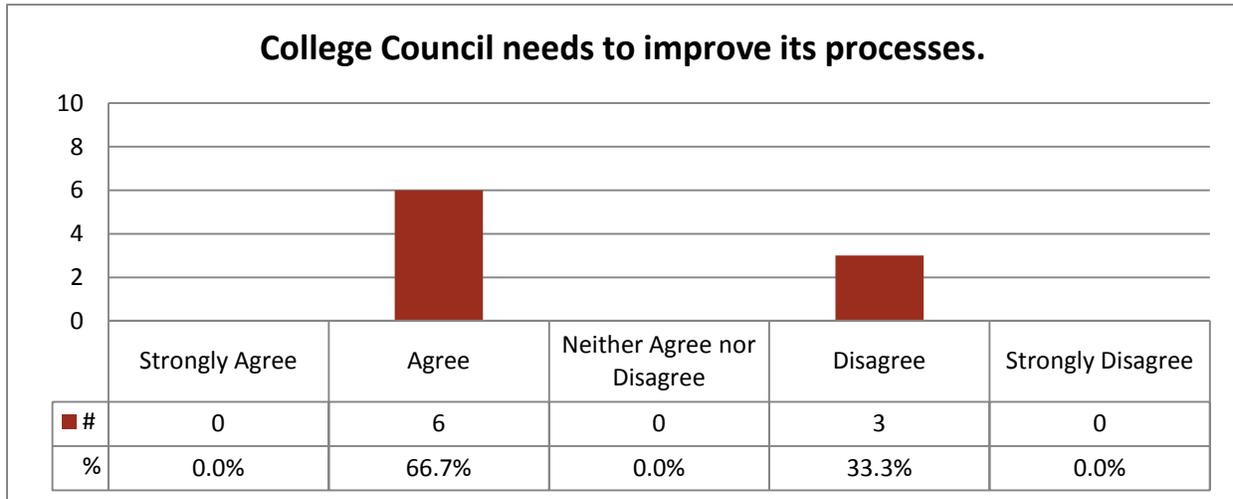
Q1.



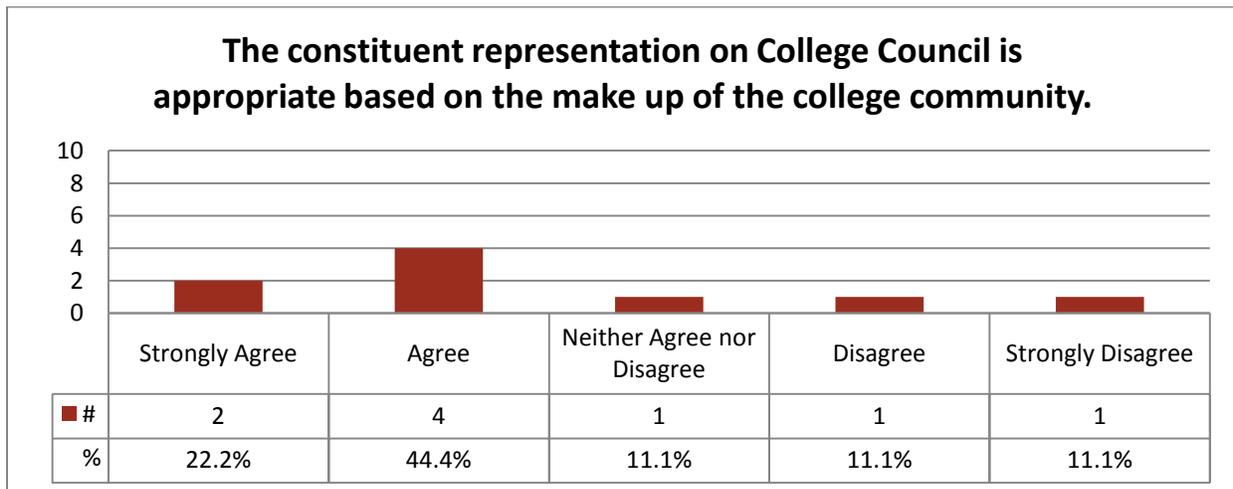
Q2.



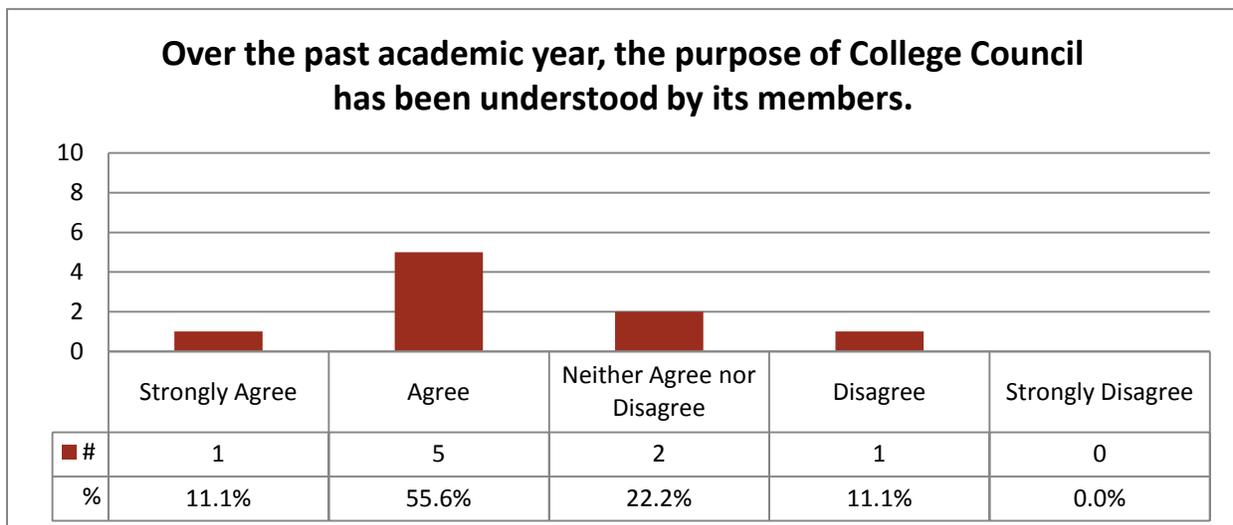
Q3.



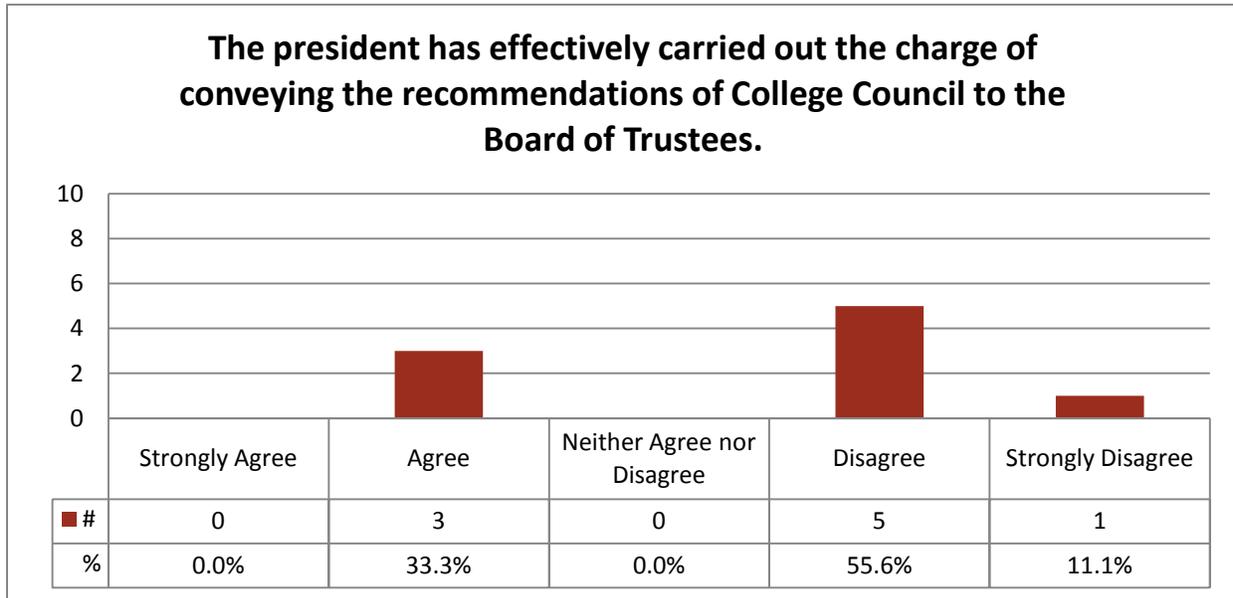
Q4.



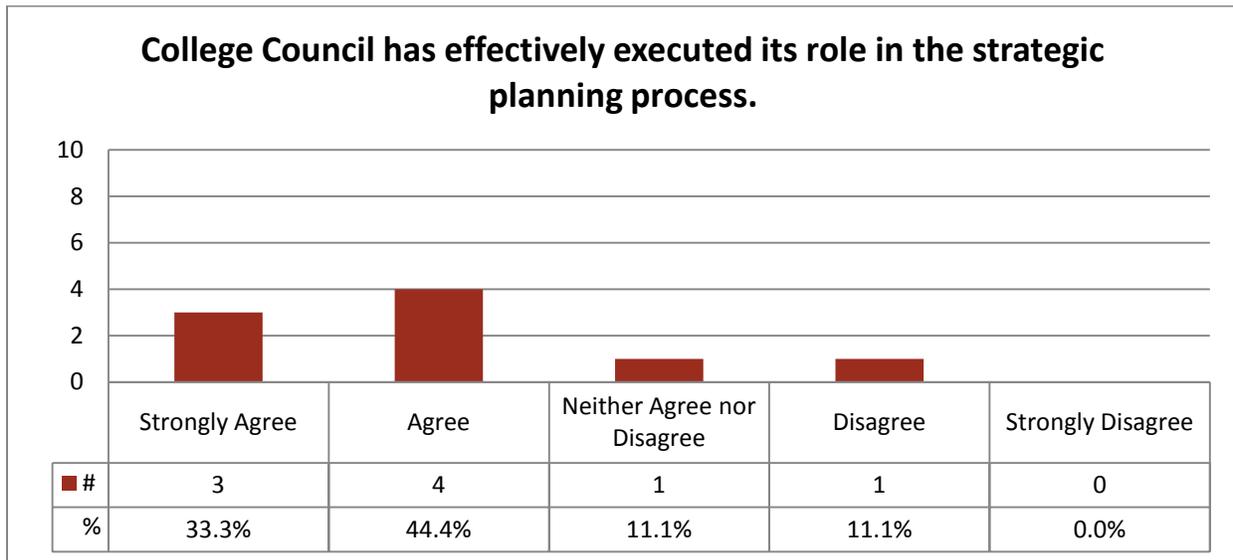
Q5.



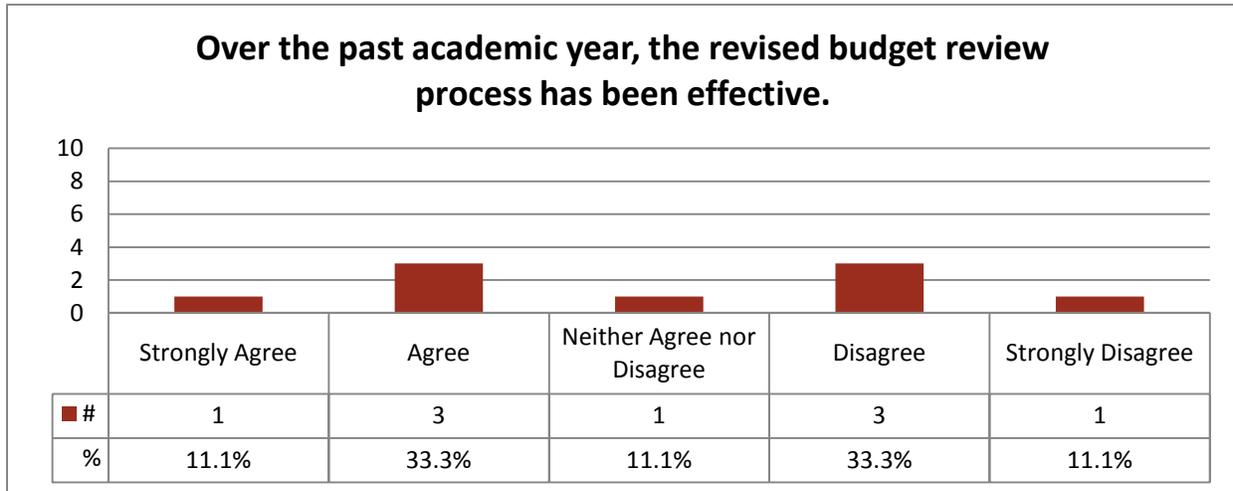
Q6.



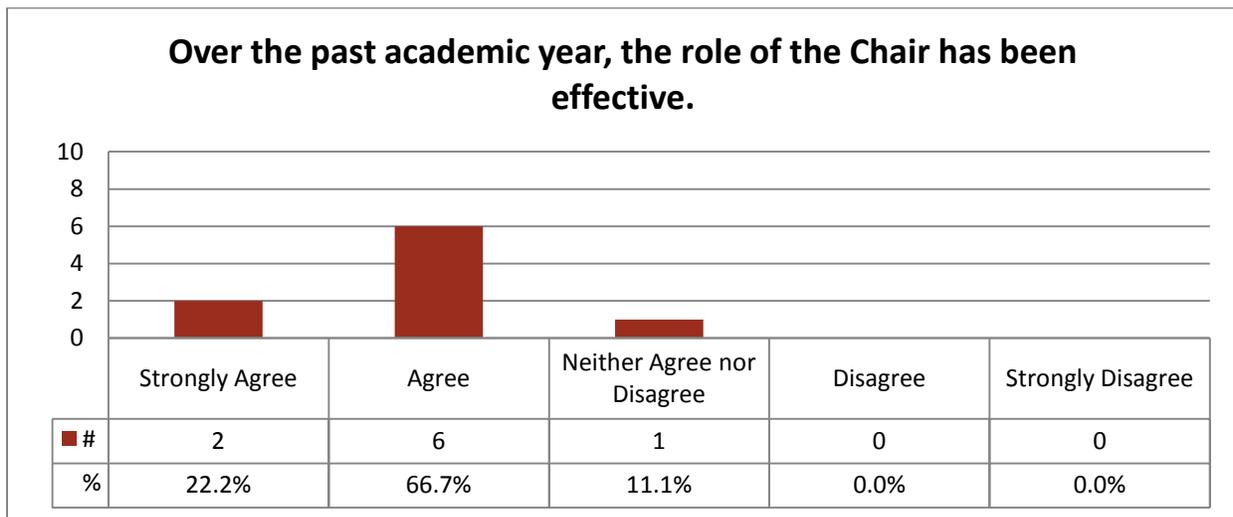
Q7.



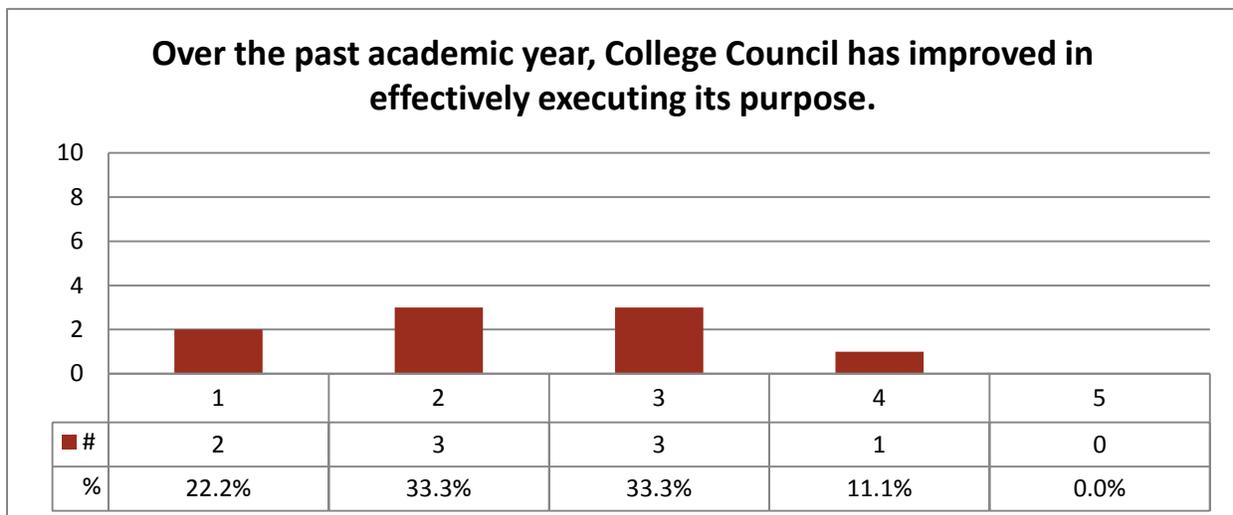
Q8.



Q9.



Q10.



COMMENTS

Q3. COLLEGE COUNCIL NEEDS TO IMPROVE ITS PROCESSES.

- A better training session for the members at the start of each year.
- I think the college council has operated better than it has in the past but there is still a long way to go particularly in relation to the admin that often has a Guy Lease attitude about things. I believe that Jon did a great job this year as chair but the council did not begin its deliberations in time nor ever get to the job of prioritizing budget items for the future. I think that is going to be a major issue. Finally, the president of the college did a horrid job in the college council as in other facets of college life. It is ironic that in his waning days here at LTCC he began to assert himself. His flippant attitude was unacceptable.
- Too much time is spent in repetitive discussion. People should not restate what someone else has just said. The tenor of College Council should assume good will, not be suspicious. Asking for clarification is appropriate and useful, but immersing the council in minute details is time consuming and confusing.
- For the most part, it's been more solid this year than in year's past. But there are still decisions made in Council that had already been made and acted on prior - a complete waste of the Council's time. And there are decisions made that perhaps aren't communicated effectively to the Board. And, there's no communication coming back from the Board/President about how the Council's recommendation was thought of. We send the recommendation along, but we don't hear the Board's feedback on it. It would be nice to acknowledge the Council's time and energy by providing this routinely.
- There needs to be stricter oversight into how long comments will last on any one subject and whether those comments are relevant to the topic at hand or just repeating what has been said before. A lot of time is wasted hearing the same person discuss the same topics.
- The processes will improve as members become more empowered with longer terms of service on College Council...we should see improvement with the changes made in length of service for faculty and classified...

Q4. THE CONSTITUENT REPRESENTATION ON COLLEGE COUNCIL IS APPROPRIATE BASED ON THE MAKE UP OF THE COLLEGE COMMUNITY.

- I agree but at the same time I feel the staff/adjuncts do not have an opportunity to really be involved because they have a fear of upsetting the admin. This fear of possible retaliation by the admin has a great affect on the college representation as a whole. Can they really represent if they feel they can not speak freely.
- I do not believe students should be voting members of the council.
- The state academic senate uses the term "voice of influence" (I believe) as a way of describing the role the academic faculty should play in the shared governance process...I do not believe that our faculty has that "voice of influence" with our current structure of 4-faculty, 4-classified, 2-administrators, and 2-students.

Q8. OVER THE PAST ACADEMIC YEAR, THE REVISED BUDGET REVIEW PROCESS HAS BEEN EFFECTIVE.

- We started the budget process too late. We need more time to review, gather info and propose changes.
- While this year's process was a good step towards revising budget review, further improvement is needed to make the process more analytical and to allow effective prioritization of budgetary items and potential reductions.
- It's better than it was.
- Very little detail so College Council is really not well informed on what is in the budget. They hand picked programs and missed others that could have been valuable to discuss.
- It has been more effective than it used to be, and I'm grateful for that. But a whole lot of time got wasted this year on just a handful of controversial budget items, and the bigger picture was

overlooked. Fortunately, I feel more confident in the budget because of zero-based budgeting, and my confidence in Sue Niehoff.

- We spent a lot of time going over suggestions made by anonymous individuals, who may or may not have had personal agendas behind their budget-saving ideas. Most of the ideas did not offer any considerable savings. I think the admin/budget office should come up with a list of money-saving options that we could review and add to if needed.
- I think we could look at entire programs to see if they have merit and if funds to the entire program should be cut, but looking at individual program line items is intrusive. I think that the overall program budget expenditures should be the responsibility of the dean and the people within the program.
- For the first time addressing zero-based budgeting I think the Council did a great job...we will all get better as the entire college community gains another year of experience (and yeah, I know, you only wanted the "negs" elaborating...too bad, deal with it!)