



LTCC Strategic Plan 2011-2017

Strategic Issue #1	Strategic Issue #2		Strategic Issue #3	Strategic Issue #4	
Student Access	Student Learning, Success, Equity, and Achievement		Community Engagement	College Sustainability	
Improve college access, particularly for those who have been historically underserved and underrepresented in higher education.	Support students' equitable learning, success, and the timely completion of their educational goals and close the achievement gap.		Support the development of sustainable and prosperous local and global communities.	Ensure college finances, facilities, technology, and human resources are sufficient to meet the evolving educational needs of the community.	
Key Indicators	Key Indicators		Key Indicator	Key Indicators	
LTUSD Capture Rates, Hispanic/Latino Enrollment Rates, and Retention Rates	Course Success Rates, Foundation Skills Progression Rates, Degree and Certificate Completions, and Transfer Rates		Number and Effectiveness of Community and Regional Partnerships or Consortia	Diversity of FTES Revenue Generation, Grant Funds Received, Professional Development Expenses, and Employee Diversity Rates	
Goals	Goals		Goals	Goals	
<ol style="list-style-type: none"> 1 Strengthen the secondary-to-postsecondary educational pipeline. 2 Expand local and global outreach and recruitment efforts, specifically involving underserved groups, to establish LTCC as California's premier destination community college. 3 Improve bilingual communication and support throughout the College and community. 4 Create a welcoming and inclusive environment, beginning with prospective students' first contact with the college. 5 Ensure newly entering students have the information, resources, and tools to be successful prior to the first day of class. 	<ol style="list-style-type: none"> 1 Establish early and clear expectations for students' performance while providing the resources necessary for their success. 2 Identify and intervene early with students who are experiencing barriers to learning and success. 3 Create a vibrant college environment that enhances student life, engages the diverse campus community, and fosters the development of supportive student relationships and interactions with peers, faculty, and staff. 4 Ensure all students develop and understand the steps necessary to achieve their educational goal. 	<ol style="list-style-type: none"> 5 Offer courses at the right times, in the right sequences, and through the most effective modalities to facilitate timely completion of educational and professional goals. 6 Facilitate early participation in and progress through foundational course sequences and successful completion of gateway English and Mathematics courses. 7 Provide current instructional materials, equipment, methods, and curriculum to promote student learning and success. 8 Develop and sustain programs relevant to the economic development and workforce needs of the community. 	<ol style="list-style-type: none"> 1 Increase the presence and visibility of the College in the community through participation and sponsorship in local events, organizations, and projects. 2 Provide timely, clear, and consistent communications about the role and contributions of the College to the region. 3 Develop and maintain strategic relationships throughout the community to strengthen local and regional workforce development initiatives. 4 Cultivate student civic engagement through participation in the local community. 5 Facilitate the development of sustainable community partnerships in addressing shared challenges and opportunities. 	<ol style="list-style-type: none"> 1 Diversify and enhance revenue streams while ensuring efficient and effective use of available resources. 2 Maintain healthy, vibrant, resilient, and state of the art physical spaces and systems. 3 Seek funding and leverage matching dollars when possible to support new construction and renovations to achieve model sustainability and efficiency goals. 4 Continue to expand and maintain a robust technology infrastructure and provide support that reflects proactively the evolving needs of students, faculty, and staff. 	<ol style="list-style-type: none"> 5 Develop and advance the professional skills, abilities, and talents of faculty, staff, and administrators on a continual basis. 6 Improve systems of communication, governance, and recognition to enhance individual professional commitment, contributions, and satisfaction. 7 Increase diversity in staff, faculty, and administration to reflect the changing demographics of the students and community.