	2011/12	2012/13	2013/14	2014/15	2015/16	Target	Source	Links	
Strategic Issue #1 - Student Access									
Early College Awareness, Preparation, and Readiness (Objectives 1.	1, 1.2)								
STHS Capture Rates									
Enrolled at LTCC w/in 1 Year	N/A	40.9%	35.3%	28.2%	30.8%	50.0%	LTUSD/NSC		
Enrolled at LTCC w/in 2 Years	N/A	50.2%	43.1%	39.6%	TBD		LTUSD/NSC		
LTCC Enrollment									
% Representation of Latino Students Enrolled at LTCC (Fall)	19.9%	24.4%	27.1%	27.8%	29.8%	30.0%	LTCCReports	Equity	
Start Right (Objectives 1.3, 1.4)									
First-Time, Degree Seeking Fall to Spring Retention Rates	67.0%	65.0%	62.0%	52.0%	49.0%	75.0%	LTCCReports		
First-Time, Degree Seeking Fall to Fall Retention Rates	52.0%	56.0%	54.0%	51.0%	43.0%	50.0%	LTCCReports		
Strategic Issue #2 - Student Learning, Success, and Achievement									
Clear Expecations and Strong Support (Objectives 2.1, 2.2)									
Student Success									
Face-to-face Success Rates	84.0%	84.0%	84.0%	84.0%	83.0%	> 80%	LTCCReports		
Distance Education Success Rates	76.0%	77.0%	78.0%	79.0%	80.0%	> 80%	LTCCReports		
Connections and Direction (Objectives 2.3, 2.4)									
Student Retention									
Retention from Beginning to End of Term	93.6%	95.2%	91.4%	92.6%	93.7%	90.0%	LTCCReports		
Foundational English to College Level English Progression Rate	34.0%	45.7%	41.4%	38.5%	45.9%		CCCSSS	IEPI, SSSP	
Foundational Math to College Level Math Progression Rate	44.9%	52.5%	51.8%	45.4%	46.9%		CCCSSS	IEPI, SSSP	
30 Units Completed	65.6%	72.2%	61.6%	60.3%	61.9%	> 75%	CCCSSS		
Clear and Effective Pathways Toward Completion (Objectives 2.5, 2	.6)								
Student Achievement									
AD/AD-T Degrees Awarded	171	167	124	158	205	200	LTCCReports	ACCJC	
CTE Certificates Awarded	38	37	40	37	37	60	LTCCReports	ACCJC	
Overall Transfer Rates	N/A	N/A	179	214	411	165	NSC	ACCJC	
Quality, Innovation, and Excellence in Teaching (Objectives 2.7, 2.8)									
Agreement that Technology Resources at LTCC are Sufficient to Meet Instructional Needs	N/A	38.1%	N/A	35.4%	N/A	75.0%	FSE - Q27		

	2011/12	2012/13	2013/14	2014/15	2015/16	Target	Source	Links
Strategic Issue #3 - Community Engagement								
Heightened Community Awareness (Objectives 3.1, 3.2)								
Community Education (Connect)								
Number of Offerings	17	112	158	151	189		Connect	ВОТ
Number of Participants	582	1,850	1,803	2,153	1,936		Connect	ВОТ
Community Leadership and Partnership (Objectives 3.3, 3.4)								
Number of Consortia or Partnerships involving the College	N/A	N/A	N/A	N/A	5		S/P Office	
Strategic Issue #4 - College Sustainability								
Fiscal Stability, Resilience, and Vitality (Objectives 4.1)								
Grant Dollars Brought in to LTCC	\$909,083	\$1,146,000	\$690,709	\$866,201	\$1,297,577	\$1,500,000	Fiscal	
Vibrant and Sustainable Learning Spaces (Objectives 4.2, 4.3, 4.4)								
Overall Electric Useage (Kilowatt Hours)	2,309,425	2,137,263	1,842,370	1,877,014	1,598,893	< 1,841,270	M&O	
Natural Gas Usage (Therms)	138,595	138,595	127,326	101,268	99,659	< 129,730	M&O	
Agreement that Technology Support Meets the Needs of the	N/A	50.0%	N/A	50.0%	N/A	75.0%	FSE - Q10	
College and its Constituencies	14//	36.675	14/71	30.070	14/71	73.070	102 Q10	
A Dynamic Workforce (Objectives 4.5, 4.6, 4.7)								
Professional Development Expenses	\$35,000	\$20,000	\$20,000	\$27,500	\$53,000	\$35,000	Fiscal	
Agreement that LTCC Provides Personnel with Appropriate	N/A	71.4%	N/A	58.6%	N/A	75.0%	FSE - Q8	
Opportunities for Continued Professional Development	,				,	10.071		
Agreement that LTCC Policies for Participation in the Decision-	N/A	57.6%	N/A	49.8%	N/A	75.0%	FSE - Q15	
Making Process are Effective							,	
Rank Among the 8 Small Colleges in Faculty Compensation	6th	7th	7th	5th	N/A		HR	
Representation of Traditionally Underrepresented Populations in	7.0%	12.0%	11.9%	12.8%	13.6%		HR	
LTCC Staff, Faculty, and Administration								

	2011/12	2012/13	2013/14	2014/15	2015/16	Target	Source	Links	
California Community College Student Success Scorecard (CCCSSS)									
Completion									
Overall	50.0%	44.3%	37.9%	40.8%	43.0%		CCCSSS		
Prepared	71.4%	54.2%	55.7%	38.1%	63.2%		CCCSSS		
Unprepared	46.1%	41.5%	31.6%	41.5%	36.1%	45.0%	CCCSSS	IEPI	
Persistence									
Overall	48.3%	58.5%	50.4%	56.0%	57.4%		CCCSSS		
Prepared	42.9%	37.5%	49.2%	40.5%	63.2%		CCCSSS		
Unprepared	49.3%	64.6%	50.9%	60.6%	55.4%		CCCSSS		
30 Units									
Prepared	67.9%	70.8%	70.5%	50.0%	61.4%		CCCSSS		
Unprepared	65.1%	72.6%	58.5%	63.4%	62.0%		CCCSSS		
Remedial									
ESL	N/A	N/A	N/A	N/A	N/A		CCCSSS		
Transfer Level Achievement									
English (1-Year)	67.3%	70.9%	70.9%	72.2%	64.7%		CCCSSS		
English (2-Years)	78.0%	75.3%	76.7%	81.3%	78.4%		CCCSSS		
Math (1-Year)	17.3%	16.5%	13.4%	16.7%	10.8%		CCCSSS		
Math (2-Years)	24.4%	30.4%	30.2%	27.8%	25.2%		CCCSSS		
Career Technical Education									
CTE Completions	35.7%	36.7%	35.9%	37.8%	39.4%		CCCSSS		
Skills Builder	N/A	N/A	N/A	3.5%	13.3%		CCCSSS		
Career Development & College Preparation	Career Development & College Preparation								
CDCP Participant Completions	0.6%	1.7%	0.0%	0.0%	N/A		CCCSSS		

	2011/12	2012/13	2013/14	2014/15	2015/16	Target	Source	Links
Institutional Effectiveness Partnership Initiative (IEPI) Framework of Indicators								
Student Performance and Outcomes								
Successful Course Completions	75.8%	73.5%	72.9%	72.5%	74.2%	80.0%	Datamart	
Accreditation Status								
Current Status	FA-RA	FA-N	FA-N	FA-N	FA-N	FA-RA	ACCJC	
Date of Next Visit	Current	2017	2017	2017	2017	2017	ACCJC	
Fiscal Viability and Programmatic Compliance with Federal Guidelines								
Fund Balance	20.6%	14.6%	13.1%	12.5%	15.1%	12.5% to 15%	Fiscal	
OPEB Liability	N/A	N/A	N/A	N/A	35.3%		Fiscal	
Compliance with State/Federal Guidelines								
Audit Findings	4	1	2	0	2	0	Fiscal	