

# Strategic Plan Scorecard

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LAKE TAHOE COMMUNITY COLLEGE



# Student Access

Strategic Issue #1

## Early College Awareness, Preparation, and Readiness (Objectives 1.1, 1.2)

- STHS Capture Rates
  - Enrolled at LTCC w/in 1 Year: Current – 30.8%; Target – 50%
  - Enrolled at LTCC w/in 2 Years: Current – 39.6%
- % Representation of Hispanic or Latina/o Students: Current – 29.8%; Target – 30%

## Start Right (Objectives 1.3, 1.4)

- First-Time, Degree Seeking Fall to Spring Retention: Current – 49%; Target – 75%
- First-Time, Degree Seeking Fall to Fall Retention: Current – 43%; Target – 50%

# Student Learning, Success, and Achievement

Strategic Issue #2

## Clear Expectations and Strong Support (Objective 2.1, 2.2)

- Student Success
  - Face-to-Face Success Rate: Current – 83%; Target – >80%
  - Distance Education Success Rate: Current – 80%; Target – >80%

## Connections and Direction (Objectives 2.3, 2.4)

- Student Retention
  - Retention from Beginning to End of Term: Current – 93.7%; Target – 90%
  - Foundational English to College Level English Progression: Current – 45.9%
  - Foundational Math to College Level Math Progression: Current – 46.9%
  - 30 Units Completed: Current – 61.9%; Target – >75%

## Clear and Effective Pathways Towards Completion (Objectives 2.5, 2.6)

- Student Achievement
  - AD/AD-T Degrees Awarded: Current – 205; Target – 200
  - CTE Certificates Awarded: Current – 37; Target – 60
  - Overall Transfer Rates: Current – 411; Target – 165

## Quality, Innovation, and Excellence in Teaching (Objectives 2.7, 2.8)

- Agreement that Technology Resources at LTCC are Sufficient to Meet Instructional Needs: Current – 35.4%; Target – 75%

# Community Engagement

Strategic Issue #3

## Heightened Community Awareness (Objectives 3.1, 3.2)

- Community Education (Connect)
  - Number of Offerings: Current – 189
  - Number of Participants: Current – 1,936

## Community Leadership and Partnership (Objectives 3.3, 3.4)

- Number of Consortia or Partnerships Involving the College: Current – 5
  - ADVANCE, Community Play Consortium, Dual Enrollment, Greenway Trail Partnership, and SNC Partnership

# College Sustainability

Strategic Issue #4

## Fiscal Stability, Resilience, and Vitality (Objective 4.1)

- Grant Dollars Brought in to LTCC: Current – \$1,297,577; Target – \$1,500,000

## Vibrant and Sustainable Learning Spaces (Objectives 4.2, 4.3, 4.4)

- Overall Electric Usage (Kilowatt Hours): Current – 1,598,893; Target – < 1,841,270
- Natural Gas Usage (Therms): Current – 99,659; Target – < 129,730
- Agreement that Technology Support Meets the Needs of the College and its Constituencies: Current – 50%; Target 75%

## A Dynamic Workforce (Objectives 4.5, 4.6, 4.7)

- Professional Development Expenses: Current – \$53,000; Target – \$35,000
- Agreement that LTCC Provides Personnel with Appropriate Opportunities for Continued Professional Development: Current – 58.6%; Target – 75%
- Agreement that LTCC Policies for Participation in the Decision-Making Process are Effective: Current – 49.8%; Target – 75%
- Rank Among 8 Small Colleges in Faculty Compensation: Current – 2<sup>nd</sup>
- Representation of Traditionally Underrepresented Populations in LTCC Staff, Faculty, and Administration: Current – 13.6%