Strategic Plan Scorecard

LAKETAHOE COMMUNITY COLLEGE
Early College Awareness, Preparation, and Readiness (Objectives 1.1, 1.2)
- STHS Capture Rates
  - Enrolled at LTCC w/in 1 Year: Current – 30.8%; Target – 50%
  - Enrolled at LTCC w/in 2 Years: Current – 39.6%
- % Representation of Hispanic or Latina/o Students: Current – 29.8%; Target – 30%

Start Right (Objectives 1.3, 1.4)
- First-Time, Degree Seeking Fall to Spring Retention: Current – 49%; Target – 75%
- First-Time, Degree Seeking Fall to Fall Retention: Current – 43%; Target – 50%
Clear Expectations and Strong Support (Objective 2.1, 2.2)
- **Student Success**
  - Face-to-Face Success Rate: Current – 83%; Target – >80%
  - Distance Education Success Rate: Current – 80%; Target – >80%

Connections and Direction (Objectives 2.3, 2.4)
- **Student Retention**
  - Retention from Beginning to End of Term: Current – 93.7%; Target – 90%
  - Foundational English to College Level English Progression: Current – 45.9%
  - Foundational Math to College Level Math Progression: Current – 46.9%
  - 30 Units Completed: Current – 61.9%; Target – >75%

Clear and Effective Pathways Towards Completion (Objectives 2.5, 2.6)
- **Student Achievement**
  - AD/AD-T Degrees Awarded: Current – 205; Target – 200
  - CTE Certificates Awarded: Current – 37; Target – 60
  - Overall Transfer Rates: Current – 411; Target – 165

Quality, Innovation, and Excellence in Teaching (Objectives 2.7, 2.8)
- Agreement that Technology Resources at LTCC are Sufficient to Meet Instructional Needs: Current – 35.4%; Target – 75%
Heightened Community Awareness (Objectives 3.1, 3.2)
  ◦ Community Education (Connect)
    ◦ Number of Offerings: Current – 189
    ◦ Number of Participants: Current – 1,936

Community Leadership and Partnership (Objectives 3.3, 3.4)
  ◦ Number of Consortia or Partnerships Involving the College: Current – 5
    ◦ ADVANCE, Community Play Consortium, Dual Enrollment, Greenway Trail Partnership, and SNC Partnership
Fiscal Stability, Resilience, and Vitality (Objective 4.1)
◦ Grant Dollars Brought in to LTCC: Current – $1,297,577; Target – $1,500,000

Vibrant and Sustainable Learning Spaces (Objectives 4.2, 4.3, 4.4)
◦ Overall Electric Usage (Kilowatt Hours): Current – 1,598,893; Target – < 1,841,270
◦ Natural Gas Usage (Therms): Current – 99,659; Target – < 129,730
◦ Agreement that Technology Support Meets the Needs of the College and its Constituencies: Current – 50%; Target 75%

A Dynamic Workforce (Objectives 4.5, 4.6, 4.7)
◦ Professional Development Expenses: Current – $53,000; Target – $35,000
◦ Agreement that LTCC Provides Personnel with Appropriate Opportunities for Continued Professional Development: Current – 58.6%; Target – 75%
◦ Agreement that LTCC Policies for Participation in the Decision-Making Process are Effective: Current – 49.8%; Target – 75%
◦ Rank Among 8 Small Colleges in Faculty Compensation: Current – 2nd
◦ Representation of Traditionally Underrepresented Populations in LTCC Staff, Faculty, and Administration: Current – 13.6%